

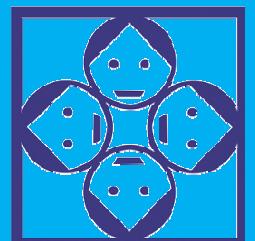
ANNUAL REPORT

(2024-2025)



AWAG

A Struggle for Equality



AWAG

Core Issues and Activities....

- **Gender Violence & Inequality**
- **Counselling and Legal Aid**
- **Community Awareness, Rights & Empowerment**
- **Policy and Research**
- **Campaigning and Advocacy**
- **Mental Healthcare of Women & Adolescents**
- **Menstrual Health, Hygiene and Sanitation**
- **Awareness on Safe-Unsafe Touch**
- **Skill Development & Income Generation**
- **PoSH ICC Member (External)**

Annual Report

April 2024 to March 2025



Ahmedabad Women's Action Group-AWAG

'AWAGKUNJ', Bhudarpura, Ambawadi, Ahmedabad-380 015

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🌐: <http://www.awagindia.org>

📘: <https://www.facebook.com/awagindia>

📧: <http://www.awagindia.org/blog/>

📺: <https://www.youtube.com/channel/UC2Nrr0RDdSvbAPCidO9tAWw>

FROM MY DESK.....

The year 2024–25 was characterized by AWAG's continued work at community and institution levels to promote women's rights, offering counselling and mental health interventions, and strengthen our work on awareness about gender equality and justice.

AWAG remained active on the issue of violence against women, organised awareness programmes under Project Pankhi, reaching out to 1,619 people including women, adolescent girls, students, ASHA workers and Anganwadi workers. We marked International Human Rights Day (10 December 2024) together with the Movement for Secular Democracy, and International Women's Day (8 March 2025) with supporting organizations, conducted public programmes and demonstrations in Ahmedabad. Our member was a participant on a panel discussion on "How Safe are Women?" telecast via Gujarat News on 22 August 2024. In mental healthcare, AWAG conducted 144 awareness meetings with 3,583 women. Consequently, 163 women visited our Centre for counselling and psychiatric assistance. Additionally, three group therapy workshops were also conducted with 104 women. Our programme for adolescent mental health touched 3,985 adolescents via 152 sessions. Additionally, 300 adolescents were provided with counselling or medical assistance, alongside with 27 teachers trained for adolescent care.



Education and awareness programmes by AWAG benefited 485 children and youth through the programme "Samaan Vishwa Ae Sashakt Vishwa" focusing on gender stereotypes, safety of children, and educational motivation. AWAG conducted educational kit distribution and organized awareness sessions on child safety (Safe Harbour) and menstrual health (Anmol Aangan) in six states under the CSR-funded project "Ek Hi Iccha, Sabko Shiksha" for 14,000 children. Violence survivors continue to receive trainings in developing their skills and were also employed at AWAG's Production Centre at Bapunagar, which secured orders in collaboration with organisation like Fabindia. In one of the projects named "Aapka Bhagya, Aapke Haath", AWAG distributed 34 sewing machines to 43 women, thereby improving their livelihood opportunities. Counselling remained a cornerstone of AWAG's work, with 241 cases addressed during the year, supported by police, legal, and psychiatric interventions. Our Legal Aid Centres also assisted women seeking guidance and support in navigating judicial processes.

At the institutional level, AWAG continued as an external member of Internal Complaints Committees formed under the PoSH Act with various organisations, conducted regular sensitization exercises with employees. Besides, AWAG engaged in public debate through attending important consultations and events such as a guest lecture on "Stop Rape. Is there any change after Nirbhaya?" (29 August 2024), a 3-day dissemination and consultation by SNEHA, Mumbai on 11–13 December, 2024, and discussion on the Uniform Civil Code organized by CPDRS Gujarat and WILPF on 21 March, 2025.

The year's work reiterates AWAG's resolve to strengthen women's voices, advance justice, and build resilient communities. We were able to do this through the hard work of our team, the confidence of our community with whom we work, the generosity of our partners and support of our well-wishers. Looking forward, AWAG continues to be committed to building a just and equitable society in which women can live with dignity, without violence and discrimination. We proceed with renewed determination to intensify our interventions, fortify networks, and contribute to building a future rooted in equality and justice.

With Gratitude,
Jharna Pathak
(Secretary, AWAG)

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AWAG'S VISION, MISSION, GOAL AND OBJECTIVES

VISION

To realize the identity of women towards dignity, equity and empowerment.

MISSION

- **Supporting adolescent girls and women for equitable access, control, decision making and mobility in their lives.**
- **Sensitizing the societal forces towards changing the mindsets and behaviour of various stakeholders of the society towards empowerment of less privileged women.**

GOAL

To empower women through assertion of their individuality, to strategize towards survival, to get social justice and equality.

OBJECTIVES

- **To strive for Gender Equality and Women's Empowerment.**
- **To strengthen the identity of women, support for knowledge building, develop skills with an aim to make women secure and resilient to face challenges.**
- **To contribute to the national agenda of women's empowerment.**
- **To enable to improve social position of women by empowering them to take decisions and control of their lives and supporting to understand their 'SELF' & 'DIGNITY'.**

VIOLENCE AGAINST WOMEN

AWAG has been active on the issue of violence against women and continually devises fresh strategies to counter this social evil by:

- Protesting against all forms of violence against women through public programmes and demonstrations.
- Raising awareness about their rights among community women and support them to lead a life free of violence.

Panel Discussion on Women's Issues



Lokmanch – Discussion on “How Safe are Women?” on Gujarat News on 22 August 2024

<https://youtu.be/85y-UHwCQD4>

Celebration of International Human Rights Day

On the occasion of International Human Rights Day on 10 December 2024, AWAG joined in with other organizations and activists in the public program organized by Movement for Secular Democracy (MSD) at Sardarbaug, Ahmedabad. The program was based on the 2024 UN Theme - “Our Rights, Our Future, Right Now.” Students and activists presented songs and plays. The program concluded with a candle light demonstration along with the recitation of slogans on human rights.



Celebration of International Women's Day

To mark the occasion of International Women's Day and to continue to strive for gender parity and women's rights, AWAG along with All Mahila Sankritik Sangathan (AIMSS), WILPF, AMWA, Mansi Charitable Trust and Majoor Mahajan Sangh (Women's Wing) held a Protest Demonstration on 8 March 2025 at Sardarbaug, Ahmedabad. This year's theme - "Accelerate Action", emphasized the urgent need for collective action to achieve gender equality and bridge the existing barriers that impede women's equality.



Outreach Programmes on Gender Awareness and Violence against Women

In order to raise awareness about their rights and support them to lead a life free of violence, under Project Pankhi, AWAG conducted periodic awareness sessions on Gender Based Violence covering a total of 1619 participants comprising of community women, adolescent girls, students, ASHA workers, Anganwadi Workers and other change makers/mobilizers.



MENTAL HEALTHCARE OF WOMEN

AWAG has been instrumental in implementing the Mental Health Project for Women since December 2008 covering various areas in urban dwellings of Ahmedabad.

The main objectives are:

- a) To provide counselling and psychiatric support to women suffering from mental illnesses,
- b) To strengthen women suffering from domestic violence to have better quality of life.

The following activities were undertaken to fulfil these objectives -

- Approaching communities to disseminate awareness about mental health through community leaders
- Guiding the patients to the path of curative treatment
- Counselling
- Psychiatric care with medicines
- Group therapy through workshops

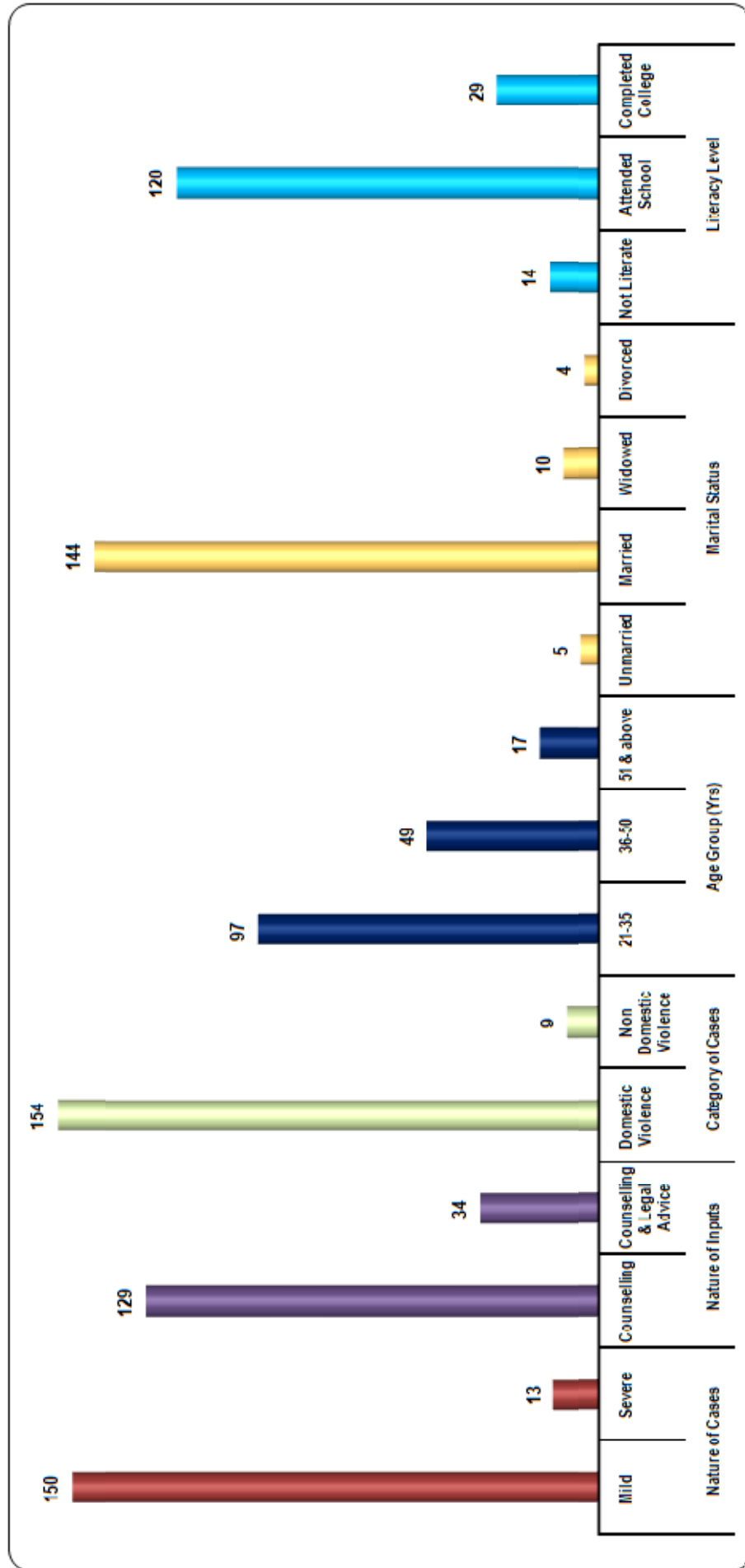
The awareness raising meetings were conducted in the defined areas through a total of 144 meetings covering 3583 women. The theme of the meetings was to provide a general understanding of mental disorders and the need to treat them for a healthy living. Over the year, 163 women approached AWAG's Centre to avail of the facility for treatment of mental illness through counselling and medical help. A majority of cases (94%) pertained to domestic violence wherein the victims were married, falling in the age group of 21-35 years and had completed schooling. These cases were largely rendered counselling and/or legal advice. All the severe cases sought psychiatric help with regular follow-ups. This required provision of medicines which was provided by AWAG with the support of Dr. Ajay Chauhan from the local Hospital for Mental Health, Ahmedabad.



The group therapy in the form of awareness-raising workshops has been very beneficial in providing openness and acceptance of personal issues and dealing with them more effectively. Over the year, three such workshops were conducted covering a total of 104 women.

On the whole, through awareness women have gained an understanding of living a better quality of life by strongly facing the hurdles that come by. Counselling has provided better coping skills and a supportive environment where they feel empowered.

Summary of Cases

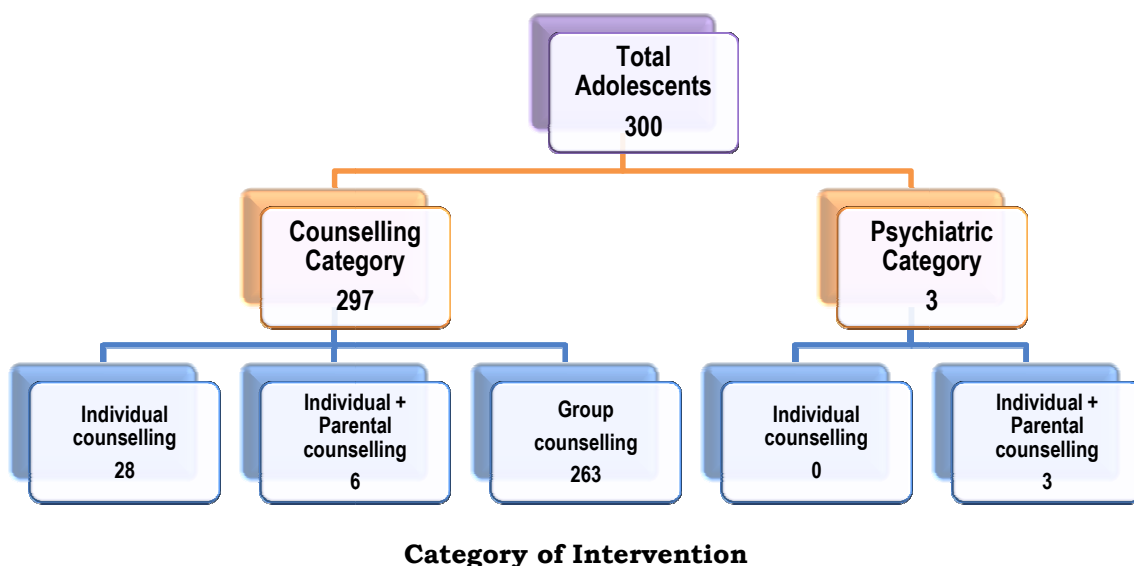


MENTAL HEALTHCARE OF ADOLESCENTS

The Mental Health Project for Adolescents, undertaken by AWAG is functional since September 2008. With common adolescent issues identified as adjustment problems, relationship issues, educational issues, low self-esteem, family issues etc., the project makes an attempt to reach out to the adolescent group both in community as well as in schools and undertakes the following activities:

- Approaching schools to contact adolescents enrolled
- Approaching communities to contact non-school going and dropped out adolescents
- Guiding adolescents to curative path
- Counselling
- Psycho-education of parents
- Psychiatric care with medicines
- Teachers training for care of adolescents and monitoring of Teachers' performance

The project intervention had a two-pronged approach to reach out to the adolescents so as to provide them with a better understanding of mental health leading them towards cure through counselling and medical help as per need. Due attention was paid to providing more strength and support to the adolescents by working with both parents and teachers by making them more aware of their problems and developing a better understanding of the same. To start with, awareness raising meetings were organized in community as well as in schools with the help of community leaders and school authorities whereby AWAG conducted a total of 152 meetings covering 3985 adolescents. A total of 300 adolescents were provided counselling and medical help over the year. Of these, 33 adolescents approached the Centre, while 267 adolescents were rendered individual counselling and academic-related & motivational group counselling at the school level.



DIAGNOSIS OF ISSUES UNDER EACH CATEGORY

- Academic-related difficulties such as low concentration, forgetfulness, exam anxiety, fear of failure, low confidence, need to adopt time management/study techniques – 296 (99.7%) adolescents
- Emotional / behavioural / personal issues – 1(0.3%) adolescents



Individual Counselling



Motivation and Academic Related Group Counselling

As part of the project activities for conducting training for teachers, a total of 27 teachers underwent training, the objectives of which were as follows:

- a) To create awareness about mental health
- b) To sensitize teachers to the psychological needs of the adolescent students so as to support them.
- c) To provide primary psychological and emotional help in academics, family issues etc.

Regular monitoring and follow-up of teachers was also conducted by AWAG. Likewise, in counselling cases, parents were provided with suitable suggestions to improve the mental health of their children.



Teachers' Training

The resultant effect of AWAG's interventions with adolescents over the year is that the affected children, their parents and teachers have gained considerable awareness regarding the psychological problems prevailing among adolescents. Moreover, through training workshops and counselling sessions, they have developed skills to cope effectively with their lives wherein the children experience a warm, secure and a healthy environment.

‘SAMAAN VISHWA AE SASHAKT VISHWA’

‘Samaan Vishwa Ae Sashakt Vishwa’ translates as ‘An equal world is an enabled world’, is a slogan that highlights the crucial link between gender equality and societal progress. It suggests that when women and girls have equal access to opportunities, resources and decision-making, there is overall progress thereby creating a more empowered and thriving world for all.

This initiative focussed on the given aspects among age-appropriate children and youth from the community:

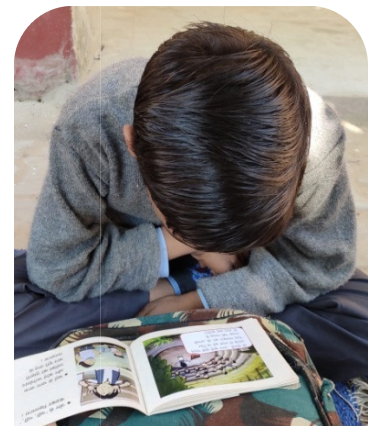
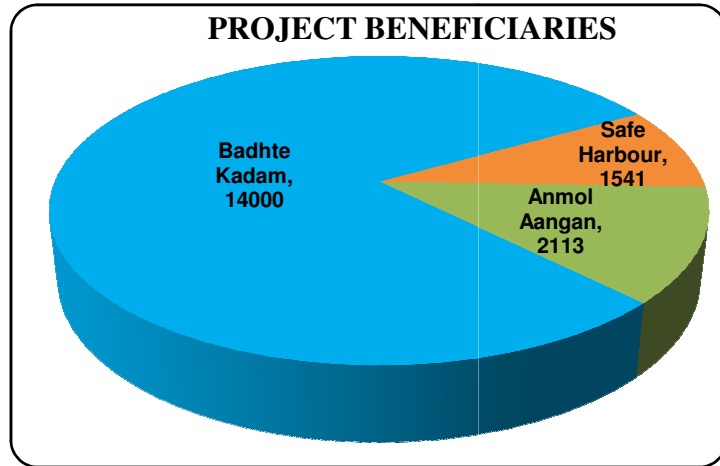
- Creating learning opportunities and encouraging girl-child education,
- Motivation and academic-related tutorials,
- Understanding gender biases and stereotypes,
- Understanding child safety and protection from abuse

Awareness and activity-based sessions were undertaken through the year, thereby benefitting a total of 485 children and youth from AWAG’s work area in the urban settlements of Ahmedabad. The participants gained information about gender inequality and stereotypes and the need to adopt gender equality practices. The awareness sessions sparked awareness among them, equipping them with knowledge to safeguard themselves. Children are open to learning and early impressions go a long way in shaping their habits, personalities and future.



'EK HI ICCHA, SABKO SHIKSHA'

'Ek Hi Iccha, Sabko Shiksha', a CSR project of Light Finance was effectively implemented in rural-based government schools in targeted locations of Dahod in Gujarat, Guna in Madhya Pradesh, Kaithal in Haryana, Alwar in Rajasthan, Muzaffarnagar in Uttar Pradesh and Nayagarh and Khorda in Odisha, where Light serves. The focus of the project is to provide educational kits to rural students and also create awareness on Safe-Unsafe Touch ('Safe Harbour') as well as on Menstrual Health ('Anmol Aangan') among them. The provision of educational kits under 'Badhte Kadam', offered vital benefits by ensuring that these children have the necessary stationery and resources to pursue their learning journey. 'Safe Harbour' awareness sessions sparked awareness among children, equipping them with knowledge to safeguard themselves. 'Anmol Aangan' awareness sessions shattered myths, empowering girls with knowledge on hygiene, nutrition and self-care.



‘AAPKA BHAGYA, AAPKE HAATH’

AWAG’s holistic approach towards women empowerment encapsulates economic empowerment as one of its fundamental pillars, and subsequently embraces activities that are in tune with this philosophy. Empowerment of women leads to empowering the family, the community and ultimately the Nation as a whole.

Light Finance’s CSR project ‘Aapka Bhagya, Aapke Haath’ focussed on this issue by providing support to women to help them achieve economic independence. Resources such as sewing machines were distributed to community women so as to create opportunity and access for them to build and hone their skills as well as their entrepreneurial capacities.

In a nutshell, the project covered the distribution of 34 sewing machines (regular and with advanced features) along with stools among 43 beneficiaries.



COUNSELLING

AWAG continues to offer counselling services to violence-affected women in need, as part of its core activity. This service is available at its Counselling Centre in Ahmedabad. Project Pankhi (supported by TBZ, The Original) lends us a hand in providing counselling and rehabilitation to the women victims of domestic violence through on-phone counselling and face-to-face counselling services.

A total of 241 cases were handled over the year under discussion. Details of the nature of all these cases and how they were resolved is tabulated below.

S. No.	Types & Causes of Violence	No. of New Regd. cases	No. of pending cases from previous period
1	Physical	23	04
2.	Verbal	49	14
3.	Domestic Violence due to Alcoholism	18	-
4.	Dowry	08	-
5.	Suspicion	03	-
6.	Extra Marital Relations	13	04
7.	Drug addiction	08	-
8.	Emotional/Psychological Distress	04	-
9.	Economical /Financial constraints	06	-
10.	Gambling	06	-
11.	Sexual Harassment	11	-
12.	Maintenance	-	-
13.	Others (nulliparous, forced to marry, caste issues, interference by parents, compatibility, forced to leave education, mental disorder, physical non-attractiveness, disappointment from partner)	05	02
	Total registered cases	154	24
	Cases offered help through on-phone counselling & guidance	63	
	GRAND TOTAL	241	

Interventions by AWAG**☞ Action Taken**

S. No.	Action taken by AWAG	Total
1.	Police Assistance sought	06
2.	Child brought into mother's custody	-
3.	Hospital Assistance sought	-
4.	Sent to Short-Stay Home	-
5.	Joint Meetings	63
6.	Legal cases filed through Lawyers	07
7.	Counsel – Social	288
8.	Counsel – Legal	62
9.	Counsel - Psychological	154
10.	Psychiatric Treatment	04
11.	Psychiatric – Follow up	17
12.	Any others	-
13.	On-phone Counselling (social & legal)	63

**Counselling sessions with social and legal counsellors**

☞ Visits

S. No.	Visits	Total
1.	Police Station	04
2.	Home Visits	01
3.	Follow up Home visits	-
4.	Courts	-
5.	Hospitals	-
6.	Others	38

☞ Pending Cases

S. No.	Pending Cases	Total
1.	Battering and Mental torture	14
2.	Conflicts within family	05
3.	Divorce	-
4.	Bigamy	02
5.	Doubtful Death	-
6.	Maintenance	-
7.	Physical / Mental harassment by husband / in-laws	09
8.	Any other	04

Conclusion of Cases

S. No.	Conclusion of Cases	Total
1.	Settlement in AWAG	19
2.	Settlement in Community	23
3.	Settlement in Court	-
4.	Withdrawn by the applicant	10
5.	File closed by AWAG	92
6.	Rehabilitation through Short Stay Home	-
7.	Counsel only	-

Conclusion of Legal Cases

S. No.	Conclusion of Legal Cases	Total
1.	Settlement during the court procedure	05
2.	Exaction of maintenance order	04
3.	Punishment to the Accused	-
4.	Any other	-
5.	Pending	14

AWAG'S CONTINUING ACTIVITIES

➤ Counselling Centres

The counselling service provided by AWAG is available at its Counselling Centre. Each year, a number of women derive benefit from these services.

➤ Legal Aid Centres

Similarly, AWAG runs Legal Aid Centres where women seeking legal assistance are provided counselling and aid. They are also offered support in attending court proceedings.

➤ Income Generation

The survivors of domestic violence are offered skill training to meet their economic needs. They acquire skills and upgrade their learning to a high level and then start working to generate an income. Most women get absorbed into tailoring/stitching at the organization's Production Centre at Bapunagar. The rest undertake other activities. Linkages have been established with Fabindia for garment making.



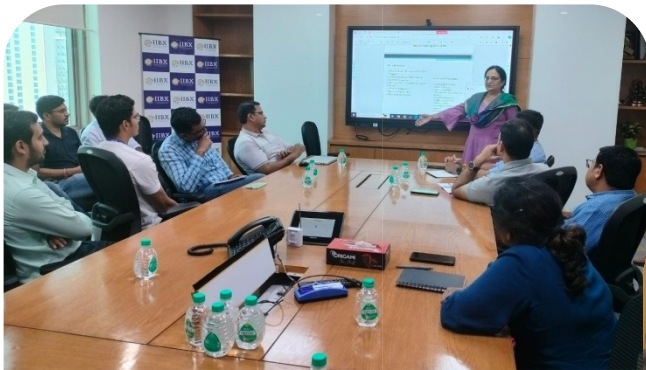
➤ **PoSH Committee Member**

AWAG serves as an external member of the ICC formed under the Prevention of Sexual Harassment of Women at Workplace - PoSH Act at the following organizations and companies:

- AISIN Automotive Haryana Pvt. Ltd.
- Aga Khan Rural Support Programme (I)
- AppltSimple Infotek Pvt. Ltd.
- BSNL
- Central Ground Water Board
- ECGC Ltd.
- eInfochips Pvt. Ltd.
- Encore Natural Polymers Private Limited
- Food Corporation Of India
- Halcyon Labs Pvt. Ltd.
- Hilex India Private Ltd
- IIBX
- Income Tax Office, Ahmedabad
- India International Depository IFSC Ltd.
- Indian Audit & Accounts dept
- ITC Limited - Packaging & Printing, Nadiad
- ITC Narmada
- ITC Welcomhotel Ahmedabad
- Krish TechnoLabs Pvt Ltd
- Milestone Inc.
- Motherson Sumi Wiring India Ltd
- National Academy of Direct taxes, Ahmedabad
- National Sample Survey Office
- NCC Directorate Gujarat

- NHPC-Renewable Energy & Green Hydrogen Division, Ahmedabad
- Plastic Omnium
- Roki Minda Co. Private Limited
- SEBI
- Sodexo India
- Suzuki Motor Gujarat Pvt. Ltd
- Technotrends Autopark
- Toyotsu Bharat Integrated Services Pvt. Ltd
- Toyoda Gosei Minda India Pvt. Ltd.
- TT Recycling Management India Pvt. Ltd.(Toyota Tsusho Group)
- TrueCare Biomedix
- Uflex
- Veeda Clinical Research Ltd.

Periodic meetings and sensitization trainings on the PoSH Act were conducted with the employees/staff members of these institutes.



CALENDAR OF ACTIVITIES & EVENTS

AWAG is active in the public domain by participating in activities related to its work activities and issues as well as hosting events in line with the same. Some key happenings for the year were:

- Participation as guest speaker on “Stop Rape. Is there any change after Nirbhaya?” organized by Movement for Secular Democracy (MSD) Gujarat on 29 August 2024, in light of the incident at RG Kar Hospital Kolkata.



- As an organization that works on violence against women, AWAG was invited and joined in a 3-day dissemination and consultation event organized by SNEHA, Mumbai from 11 to 13 December 2024.
- Joined in a discussion on Uniform Civil Code organized by CPDRS Gujarat and WILPF on 21 March 2025.



- Student Internships and Field (Educational) Visits at AWAG

Institute	Purpose	No. of Students
Rashtriya Raksha University, Gandhinagar	Internship programme for students pursuing M.A in Criminology and Crime Science (Semester –II) from 8 to 12 April 2024	8
National Forensic Sciences University, Gandhinagar	Field Visit for students of the 2nd PG Course on Victimology, Victim Assistance and Criminal Justice on 29 August 2024	60
Institute of Kidney Diseases and Research Centre, Ahmedabad	Field Visit for students pursuing M.Sc. Nursing on 25 September 2024	5
Gujarat University, Dept of Social Work, Ahmedabad	Field Visit for students pursuing 1st year MSW on 7 December 2024	3

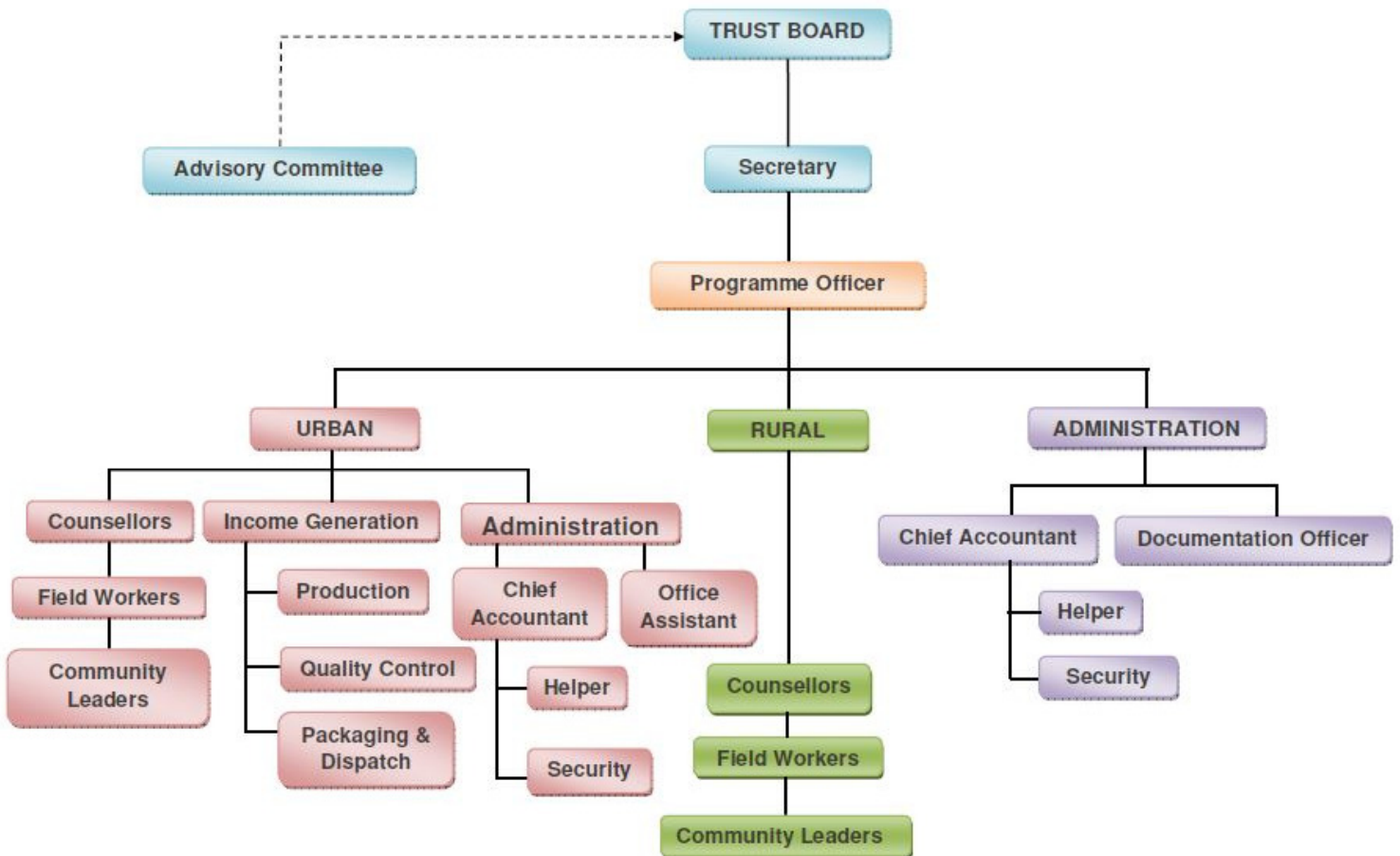
OUR SUPPORTERS

AWAG takes the opportunity to express gratitude to all our donors (individual and institutional) for the continued support.



MISCELLANEOUS

Organization Structure



AWAG' s Board Members

No.	Name	Position in the Board	Address & Contact	Occupation
1).	Dr. Jharna Pathak	Secretary	'Ipsit' 5, Professors' Colony, Navrangpura, Ahmedabad – 380009 Ph: 9913176607 E-mail: fmjharna@gmail.com	Assistant Professor
2).	Ms. Ramila Gandhi	Trustee	Yoganjali Ashram, Dethali Rd, Post Kholvada, Siddhpur, Dist. Patan Ph: 02767-224707 Email: yoganjaliashram@yahoo.co.in	Social Activist
3).	Ms. Sara Baldiwala	Trustee	6, Century Apts, Chitrakut Society, Nr Rajnagar Crossroads, Paldi, Ahmedabad – 380007 Ph: 9512014420 Email: info@awagindia.org	Social Activist
4).	Dr. Laxmi Iyengar	Trustee	3, ARCH Campus, Ozarpada Rd, Nagariya, Dharampur, Valsad-396050 Ph: 9727381851 Email: sudarshan54@gmail.com	Doctor
5).	Ms. Shrunji Desai	Trustee	A-1001 Rudraksh Residency, L.P. Savani Rd, Adajan, Surat Ph: 9925036669 Email: shrungidesai@rediffmail.com	Advocate
6).	Ms. Chinmayee (Sejal) Joshi	Trustee	44, Saket-III, Opp. Nandishwar Mahadev Temple, Vejalpur, Ahmedabad – 380051 Ph: 9879191519 Email: chinmayee_joshi@yahoo.com	Social Activist
7).	Dr. Damini Shah	Trustee	1-Mayurpankh Soc, B/h Shaligram, Satellite Rd, Ahmedadabad-380015 Ph:9825896249 Email: damininshah@gmail.com	HOD & Associate Professor
8).	Dr. Falguni Purohit	Trustee	8-Sundarvan Bunglows, Near R.J College, Vastrapur, Ahmedabad- 380015 Ph:7874710101 Email:phalgunidhimant@gmail.com	Associate Professor
9).	Dr. Rupa Mehta	Trustee	24-249 Parishram Apts, B/h Bimanagar, Satellite Rd, Ambawadi, Ahmedabad-380015 Ph: 9426588079 Email: rupamanishi@gmail.com	Retd. Media Professional
10).	Ms. Priyanka Desai	Trustee	A-45 Vishal Tower, Nr. Anandnagar Crossroads, Satellite, Ahmedabad- 380015 Ph: 9879987131 Email: priyanka.prashant@gmail.com	Self Employed

STATEMENT OF ACCOUNTS (APRIL 2024 TO MARCH 2025)**AHMEDABAD WOMEN'S ACTION GROUP (AWAG)**

Charity Registration No : F/946/Ahmedabad

Society Registration No : GUJ/970/Ahmedabad

PAN : AAATA2348B

TAN : AHMA01249D

FCRA Registration No : 041910079

CSR-1 Registration No. CSR00000709

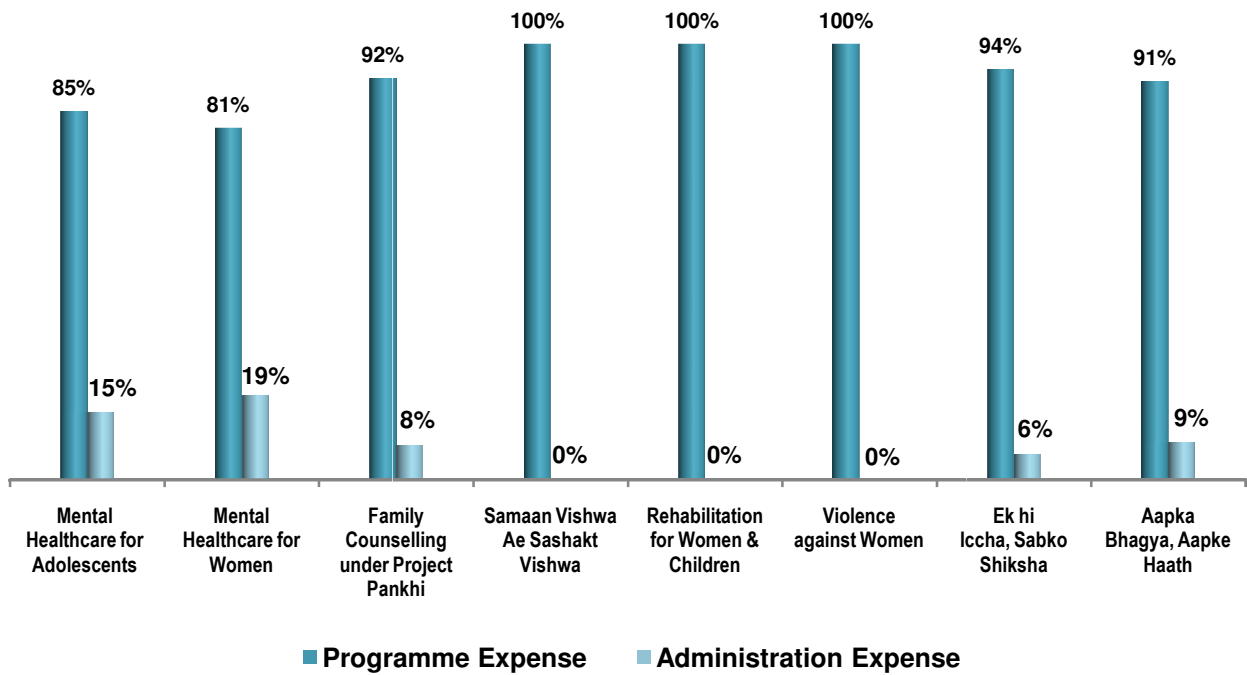
**ABRIDGED BALANCE SHEET AS ON 31ST
MARCH 2025**

PARTICULARS	2024-25
	Rs.
<u>FUNDS AND LIABILITIES :</u>	-
FUNDS	-
Corpus Fund	1,400
Earmarked Funds	6,617,202
Reserve Fund	4,450,258
Unutilized Grants	471,436
<u>LIABILITIES</u>	
Current Liabilities	10,218
TOTAL	11,550,514
<u>ASSETS :</u>	
Fixed Assets	
Tangible Assets	6,252,654
Investments	3,115,104
Cash and Bank Balances	2,130,543
Other Current Assets	52,213
TOTAL	11,550,514

**ABRIDGED INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR ENDING 31ST MARCH 2025**

PARTICULARS	2024-25
	Rs.
<u>Income</u>	-
Grants in Aid	7,117,485
Individual Donations	10,000
Interest Income	253,755
Other Income	594,801
Total Income	7,976,041
<u>Expenses</u>	
Establishment Expenses	41,124
Administrative Expenses	424,719
Expenditure on the Object of the Trust	-
Medical	2,265,034
Education	4,300,000
Social	1,078,340
Total Expenses	8,109,217
Excess of Expenditure over income	(133,176)

PROJECT-WISE UTILIZATION(2024-2025)



PROJECT FUND UTILIZATION (2024-2025)

