

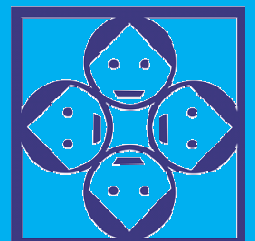
# ANNUAL REPORT

(2023-2024)



## AWAG

A Struggle for Equality



AWAG

## Core Issues and Activities...

- **Gender Violence & Inequality**
- **Counselling and Legal Aid**
- **Community Awareness, Rights & Empowerment**
- **Policy and Research**
- **Campaigning and Advocacy**
- **Mental Healthcare of Women & Adolescents**
- **Menstrual Health, Hygiene and Sanitation**
- **Awareness on Safe-Unsafe Touch**
- **Skill Development & Income Generation**
- **PoSH ICC Member (External)**

# Annual Report

April 2023 to March 2024



## Ahmedabad Women's Action Group-AWAG

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📺 : <https://www.youtube.com/channel/UC2Nrr0RDdSvbAPCidO9tAWw>

## **FROM MY DESK.....**

It is my pleasure to present the Annual Report for the year 2023-24. I am proud to share that AWAG continues to stand firm in its mission to combat violence against women, consistently adapting and innovating strategies that empower women and challenge entrenched societal norms. Over the years, we've broadened our initiatives to amplify awareness, advocate for impactful policy reforms, and enable women to live with dignity and freedom.



Marking International Women's Day, AWAG took to the streets and convened powerful discussions on gender parity and safety, while programmes like "SafeSphere" spotlighted workplace harassment and the importance of the PoSH Act in fostering safer spaces. Our focus on critical societal issues extends further, tackling challenges in education, political representation, and constitutional debates.

In January 2024, alongside AIMSS, we organized a Citizens Convention to demand a rollback of Gujarat's liquor prohibition relaxation in GIFT City. This was followed by a Prohibition Awareness Campaign, where we engaged communities through street plays and surveys, emphasizing the societal risks such policies pose to women's safety.

Initiatives like Project PANKHI have been pivotal in addressing gender-based violence, reproductive health, and mental well-being. Thousands of women and adolescents have benefited from these programmes, with interventions designed to empower individuals and transform communities.

As we look ahead, AWAG remains committed to expanding its impact and tackling emerging challenges with renewed vigour. Together, we can build a future rooted in equality, safety, and hope. Your support will shape this vision into reality.

With Gratitude,  
Jharna Pathak  
(Secretary, AWAG)

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## AWAG'S VISION, MISSION, GOAL AND OBJECTIVES

### VISION

To realize the identity of women towards dignity, equity and empowerment.

### MISSION

- Supporting adolescent girls and women for equitable access, control, decision making and mobility in their lives.
- Sensitizing the societal forces towards changing the mindsets and behaviour of various stakeholders of the society towards empowerment of less privileged women.

### GOAL

To empower women through assertion of their individuality, to strategize towards survival, to get social justice and equality.

### OBJECTIVES

- To strive for Gender Equality and Women's Empowerment.
- To strengthen the identity of women, support for knowledge building, develop skills with an aim to make women secure and resilient to face challenges.
- To contribute to the national agenda of women's empowerment.
- To enable to improve social position of women by empowering them to take decisions and control of their lives and supporting to understand their 'SELF' & 'DIGNITY'.

## **VIOLENCE AGAINST WOMEN**

AWAG has been active on the issue of violence against women and continually devises fresh strategies to counter this social evil by:

- Protesting against all forms of violence against women through public programmes and demonstrations.
- Raising awareness about their rights among community women and support them to lead a life free of violence.

### **Citizens Convention**

In view of the relaxations in the liquor prohibition policy in GIFT City, Gandhinagar Gujarat, AWAG along with All India Mahila Sanskritik Sangathan (AIMSS) held a Citizens Convention on 6 January 2024 at Sardar Patel Smarak Bhavan, Ahmedabad. The focus of the convention was to raise demand to roll back the decision of relaxations in the prohibition policy and to adhere to strict implementation of the same for safety and dignity of women in the State.



### **Prohibition Awareness Campaign**

Following the above relaxations in the liquor Prohibition Policy in GIFT City, Gujarat, AWAG along with All India Mahila Sanskritik Sangathan (AIMSS) jointly undertook initiatives to raise awareness and capture public opinion on the issue through street plays and a short survey among students, communities and common people across various areas of Ahmedabad city and district from 23 January 2024 that marked the birth anniversary of Netaji Subhashchandra Bose to 10 February 2024.

### **Celebration of International Women's Day**

To mark the occasion of International Women's Day, AWAG along with various women organizations joined in the protest demonstration that was staged on 6 March 2023 at Sardarbaug (Ahmedabad), demanding safety and dignity of women and children.



Likewise, AWAG along with All Mahila Sankritik Sangathan (AIMSS), Mansi Charitable Trust and Majoor Mahajan Sangh (Nari Vibhaag) held a Women's Convention on 9 March 2024. The programme was graced by Dr. Jyotsnaben Yagnik (Former Principal Judge, City Civil and Sessions Court, Ahmedabad and Director, Yagnik Law Academy) and had the presence of a large number of community women and social activists. Issues related to safety and security faced by women in the State along with the need to continue to strive for gender parity and women's rights, formed the crux of the programme.



### **"SafeSphere: Addressing Workplace Harassment"**

AWAG served as a key speaker at a programme "SafeSphere: Addressing Workplace Harassment", hosted on 16 March 2024 by IEEE SOU WIE SB AG in collaboration with IEEE WIE GS and on 26 March 2024 by GIDR, Ahmedabad. The participants gained valuable insights on the PoSH Act, prevention strategies and redressal mechanisms through diverse academic perspectives.





## Panel Discussions on Women's Issues



Straight Talk on Jus Hindi – Why girl students are still deprived of basic facilities? on 11 April 2023

<https://www.youtube.com/watch?v=s1DMkWstARg>



Straight Talk on Jus Hindi – Manipur पर संसद में संग्राम सुप्रीम न्याय का इंतज़ार on 31 July 2023

<https://youtu.be/ljRH87zRnRs>



Mahamanthan: “महिलानी राजकीय स्थिति सामाजिक स्थितिने बदलशे” on VTV GUJARATI on 19 September 2023

<https://www.youtube.com/watch?v=WBmMJCHZuuE>



“सवाल है - सैंगोल से चलेगा देश या संविधान से?” on 19 September 2023

<https://www.youtube.com/watch?v=g2cu3wjUd0>

# AWAG on Atrocities against Women

## FEWER WOMEN IN TOP TIER IN ACADEMIA, SAYS 'WOMEN & MEN IN INDIA 2022' REPORT

### 'Women workers in Guj get paid 25% less than men'

**Parth Shastri**  
@timesgroup.com

Ahmedabad: The recently published 'Women and Men in India 2022' report by National Statistical Office (NSO) of Government of India indicated that for the April to June 2022 period, the pay disparity between male and female casual labourers was 25% in urban areas and 36% in rural areas of Gujarat.

According to the report, based on Periodic Labour Force Survey (PLFS) NSO, male workers were paid Rs 390 and female workers Rs 312 in urban areas, whereas the figures were Rs 304 and Rs 242 respectively for rural areas.

The report stated that the pay for women in both rural and urban areas of the state was less than the national average of Rs 285 and Rs 353 respectively.

Manish Shah, national secretary of SEWA, said that despite measures such as the Equal Remuneration Act, it's a stark reality of the society that the women are usually paid less for work.

"There is also a gap between the wages of urban and rural women. The reason could be relatively few opportunities in rural areas," she said.

Reflecting on the report's highlight that Gujarat had 71.4% self-employed rural women compared to the national average of 67.8%, she said that the state and country at large is now identifying the self-employed women. "Many activities that bring in money are not just 'side income'. The women are being recognised for their vocations," said Shah.

Jharna Pathak, secretary of AWAG, said that the issue lies in non-documentation of casual labourers. "There is no methodology to track or capture the huge informal sector in India. Thus, we would not be able to get the right assessment of the wages and pay disparity," she said.

The report highlighted that in Gujarat, 71% of the demonstrators or tutors were women, but when it comes to associate professor or reader level, the figure dropped to 24% for the level of professor; it dropped to 28%. Pathak said that women get relatively few opportunities when it comes to the highest positions in academia.

"One can also look at the number of women vice chancellors in the state or in the decision-making bodies," she said.

The report indicated that the bank accounts held by men were about 3.4 times higher than women in Gujarat, and higher than the national average of 2.6 times.

The impact of Covid on education was also chronicled — the number of females receiving education dropped from 40.7% in 2019 to 30.3% in 2022. On the other hand, male students increased from 60.9% to 62.8% in the same period.

### GENDER SNAPSHOT IN GUJARAT

-0.1% change in sex ratio in 2019 years — from 919 in 2001 to 918 in 2011 — worse than India that recorded 1.1% rise

73.2 years is the life expectancy for urban women, compared to 72.5 in rural areas. Men have life expectancy of 75.8 and 65.7 years respectively

17.7% gender gap in education in rural areas — 85.7% literacy rate for men and 68% for women — which was 7.8% in urban areas

₹56,673 spent on Female students pursuing technical/professional courses by the government

PERCENTAGE OF POPULATION ABOVE 25 YEARS OF AGE WITH AT LEAST SECONDARY EDUCATION

AVERAGE WAGE EARNED PER DAY BY CASUAL LABOURERS (EXCEPT PUBLIC WORKS)

15.2% of the female respondents commented using the internet in the past 20 days, against 28.6% of males

34.1% of the rural females were part of bank accounts in the names of females, against which there were 17.3% and 61.5% respectively

29.7% of female professors in Gujarat, against the national average of 41%

37.8% percentage of female salaried bank accounts for males

EMPLOYMENT PERCENTAGE FOR MALES AND FEMALES

Self-employed | Salaried | Casual labour

Times of India - 3 April 2023

## 1 domestic violence distress call every 5 mins

### Guj Records 27% Rise Post-Covid; Fin Crisis, Extramarital Affairs Triggers

**Parth Shastri**@timesgroup.com

Ahmedabad: A 29-year-old woman from Vejalpur called up Abhayam 181 women's helpline earlier this month to report frequent beating by her husband. "The man, a stockbroker, had lost money in a couple of deals and the family bore the brunt of the frustration. The woman initially kept mum fearing loss of reputation and escalation of skirmishes, but when the husband's demands about food to cleanliness increased with subsequent violence, she decided for help," said a counsellor.

Here was not a one-off case — the helpline till September 30 had received 98,830 calls.

Palguni Patel, coordinator for Abhayam helpline said that the lockdown period had recorded a sharp spike in domestic violence cases. The Covid years 2020 and 2021 had reported 181 and 218 average daily calls respectively.

calls related to domestic violence, averaging about 276 calls a day or one call every five minutes. In perspective, the Covid years 2020 and 2021 had reported 181 and 218 average daily calls respectively.

Palguni Patel, coordinator for Abhayam helpline said that the lockdown period had recorded a sharp spike in domestic violence cases. "The husband and wife would be at home the whole day and the proximity often caused feuds that led to domestic abuse including verbal and physical violence. But post-Covid too, the distress calls have only increased substantially," she said. "Age, period of marriage or socio-economic conditions do not matter — we are getting cases from all strata."

From 2020 to 2021, the year-on-year rise was 20%, which got reduced a bit at 10% for 2022 and then rose at 17% for 2023 so far. In all, compared to 2021, the state has recorded a 27% rise in 2023 till September. For Ahmedabad city, the average daily call volume increased as much as 44% between 2021 and 2022.

"One of the primary reasons for access to the remedies — it is believed that against one case registered, there would be many that go unreported.

"The reason for it varies from hope for an improved relationship to societal pressure. Monetary distress has always been a major reason for domestic violence, but other factors such as extramarital affairs, stress and domestic feud are also other factors," she said.

"Liquor consumption habits of husbands in some cases becomes an additional burden." Experts suggested strengthening support systems such as one-stop centres so that the women can voice their anguish without worrying about being thrown out of home and not accepted by parents along with legal remedies.

Year	Distress Calls	Abhayam 181 Helpline
2018	145	21
2019	167	24
2020	181	26
2021	218	34
2022	240	39
2023*	276	49

Continued on P1

Continued on P3

Times of India, 30 October 2023

## Domestic violence data hits home hard: A call every five minutes

### 'Highest spike was recorded in harassment, abuse calls'

**Abhayam 181 Data Shows Record High 98,830 Calls in '23**

**Parth Shastri**@timesgroup.com

Ahmedabad: The Abhayam 181 helpline, a lifeline for victims of domestic violence in Gujarat, was ringing non-stop in 2023. The helpline received 98,830 calls, averaging one call every five minutes throughout the year. This shows a 61% increase since 2021, a 17% increase since 2022, and the highest number of calls about domestic violence in a year since the helpline's launch in 2014.

Palguni Patel, coordinator for the helpline, believes that while the factors driving domestic violence haven't changed much, there's been growing awareness and willingness among victims to seek help.

"We've seen a steady rise in calls since 2020, the year of the pandemic," she said. "Couple were forced to stay together, triggering a slew of issues. But even after that, socio-economic factors like dowry and domestic disputes continue to fuel violence."

Continued on P2

### DISTRESS BY NUMBERS

1 call every five minutes on an average

25 calls per hour to helpline in Gujarat

61% rise in five years in calls related

45% rise year-on-year in calls for harassment/abuse

17% overall rise in calls to Abhayam

### ABHAYAM CALLS IN 2023

Calls for domestic violence

61,159 (2019) | 66,282 (2020) | 79,675 (2021) | 87,732 (2022) | 98,830 (2023)

Calls received by Abhayam 181 helpline and change year-on-year

Overall calls	Gujarat	Compared to 2022	Ahmedabad City	Compared to 2022
2023	1,55,744	▲ 17%	40,815	▲ 37%

Select heads	2023	Difference	2023	Difference
Domestic violence	98,830	▲ 13%	17,642	▲ 23%
Harassment/abuse	10,164	▲ 45%	4,815	▲ 57%
Extramarital issues	10,373	▲ 11%	2,155	▲ 17%
Legal issues	7,243	▲ 2%	1,464	▲ 5%
Custody issues	5,131	▲ 17%	860	▲ 41%
Homelessness	3,345	▲ 9%	518	▲ 0.5%
Relationship issues	2,839	▲ 3%	594	▼ 4%
Telephonic stalking	2,758	▲ 5%	704	▲ 11%
Financial issues	2,372	▲ 15%	676	▲ 21%
Eve-teasing	2,085	▲ 5%	410	▲ 22%

Times of India, Dtd 8 January 2024

Crime and conflict in Manipur: By Neha Shah and Jharna Pathak, Published on 04.10.23 <http://www.telegraphindia.com/opinion/crime-and-conflict-in-manipur-conflict-ridden-zones-affect-women-disproportionately/cid/1970881>

## **Outreach Programmes on Violence against Women and Gender Awareness**

In order to raise awareness about their rights among community women and support them to lead a life free of violence, under Project PANKHI, AWAG conducted periodic awareness sessions on Gender Based Violence with community women, adolescent girls, students, ASHA workers, Anganwadi Workers and other change makers/mobilizers.

**Total No. of Outreach Sessions conducted: 48**

**Total No. of Attendees: 1620**

**The topics covered were:**

- Awareness on gender and domestic violence
- Sensitization about gender equality
- Reproductive health and rights
- Promotion of Pankhi Helpline and availing of the facility



## MENTAL HEALTHCARE OF WOMEN

AWAG has been instrumental in implementing the Mental Health Project for Women since December 2008 covering various areas in urban dwellings of Ahmedabad.

The main objectives are:

- a) To provide counselling and psychiatric support to women suffering from mental illnesses,
- b) To strengthen women suffering from Domestic Violence to have better quality of life.

The following activities were undertaken to fulfil these objectives -

- Approaching communities to disseminate awareness about mental health through community leaders
- Guiding the patients to the path of curative treatment
- Counselling
- Psychiatric care with medicines
- Group therapy through workshops

The awareness raising meetings were conducted in the defined areas through a total of 144 meetings covering 3600 women. The theme of the meetings was to provide a general understanding of mental disorders and the need to treat them for a healthy living. Over the year, 128 women approached AWAG's Centre to avail of the facility for treatment of mental illness through counselling and medical help. A majority of cases (93%) pertained to domestic violence wherein the victims were married, falling in the age group of 21-35 years and had completed schooling. These cases were largely rendered counselling and/or legal advice. All the severe cases sought psychiatric help with regular follow-ups. This required provision of medicines which was supplied by AWAG with the support of Dr. Ajay Chauhan from the local Hospital for Mental Health, Ahmedabad.



The group therapy in the form of awareness-raising workshops has been very beneficial in providing openness and acceptance of personal issues and dealing with them more effectively. Over the year, three such workshops were conducted covering a total of 78 women.

On the whole, through awareness women have gained an understanding of living a better quality of life by strongly facing the hurdles that come by. Counselling has provided better coping skills and a supportive environment where they feel empowered.

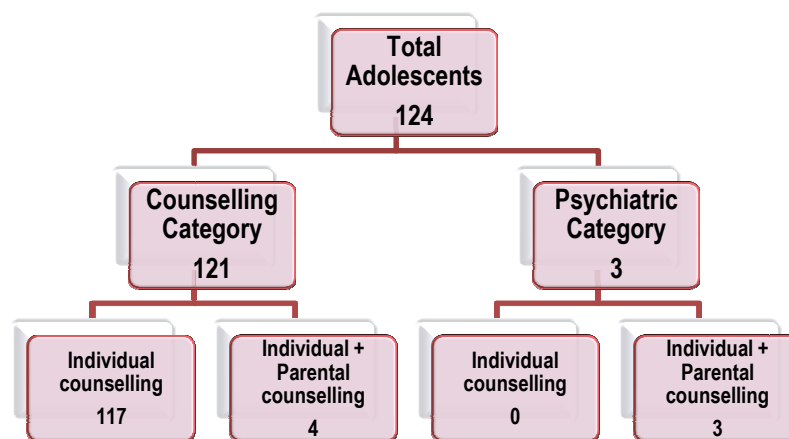


## MENTAL HEALTHCARE OF ADOLESCENTS

The Mental Health Project for Adolescents, undertaken by AWAG is functional since September 2008. With common adolescent issues identified as adjustment problems, relationship issues, negative attitude towards marriage, educational issues, low self-esteem, family issues etc., the project makes an attempt to reach out to the adolescent group both in community as well as in schools and undertakes the following activities:

- Approaching schools to contact adolescents enrolled
- Approaching communities to contact non-school going and dropped out adolescents
- Guiding adolescents to curative path
- Counselling
- Psycho-education of parents
- Psychiatric care with medicines
- Teachers training for care of adolescents and monitoring of Teachers' performance

The project intervention had a two-pronged approach to reach out to the adolescents so as to provide them with a better understanding of mental health leading them towards cure through counselling and medical help as per need. Due attention was paid to providing more strength and support to the adolescents by working with both parents and teachers by making them more aware of their problems and developing a better understanding of the same. To start with, awareness raising meetings were organized in community as well as in schools with the help of community leaders and school authorities whereby AWAG conducted a total of 157 meetings covering 4342 adolescents. A total of 124 adolescents were provided counselling and medical help over the year. Of these, 7 adolescents approached the Centre whereas 117 were handled in the school by the counsellor.



**Summary of Cases**

## DIAGNOSIS OF ISSUES UNDER EACH CATEGORY

- Academic issues – 117 (97%) adolescents
- Emotional / behavioural / personal issues – 3(2%) adolescents
- Family issues – 1(1%) adolescent



**Individual Counselling of Adolescents**



**Motivation and Academic Related Group Counselling**

As part of the project activities for conducting training for teachers, a total of 15 teachers from Silver Bells High School at Bapunagar, underwent training, the objectives of which were as follows:

- a) To create awareness about mental health
- b) To sensitize teachers to the psychological needs of the adolescent students so as to support them.
- c) To provide primary psychological and emotional help in academics, family issues etc.

Regular monitoring and follow-up of teachers was also conducted by AWAG. Likewise, in counselling cases, parents were provided with suitable suggestions to improve the mental health of their children.

The resultant effect of AWAG's interventions with adolescents over the year is that the affected children, their parents and teachers have gained considerable awareness regarding the psychological problems prevailing among adolescents.

Moreover, through training workshops and counselling sessions, they have developed skills to cope effectively with their lives wherein the children experience a warm, secure and a healthy environment.



**Teachers' Training**

## AWARENESS ON SAFE-UNSAFE TOUCH

In India, a child is sexually abused every 15 minutes. Thus, the rising incidence of child abuse is a problem that cannot be ignored. About 85% of the offenders are known to the victim and only 25% of the victims speak about their plight. Since it is not possible to keep an eye on the children all the time, AWAG continues to address the issue of preventing child sexual abuse by undertaking awareness meetings and programmes with children from schools as well as participating communities in its work area in urban dwellings of Ahmedabad. These meetings are conducted through the story of Komal developed by CHILDLINE and focus on creating a widespread on the message of 'safe touch-unsafe touch' along with other safety measures that parents and children must adopt in order to prevent abuse. **Consequently, a series of Awareness Meetings on 'Safe–Unsafe Touch' were conducted covering 5773 children from schools and communities.**

No. of Meetings held	Schools/Areas Covered	Total Participants
23	19	5773



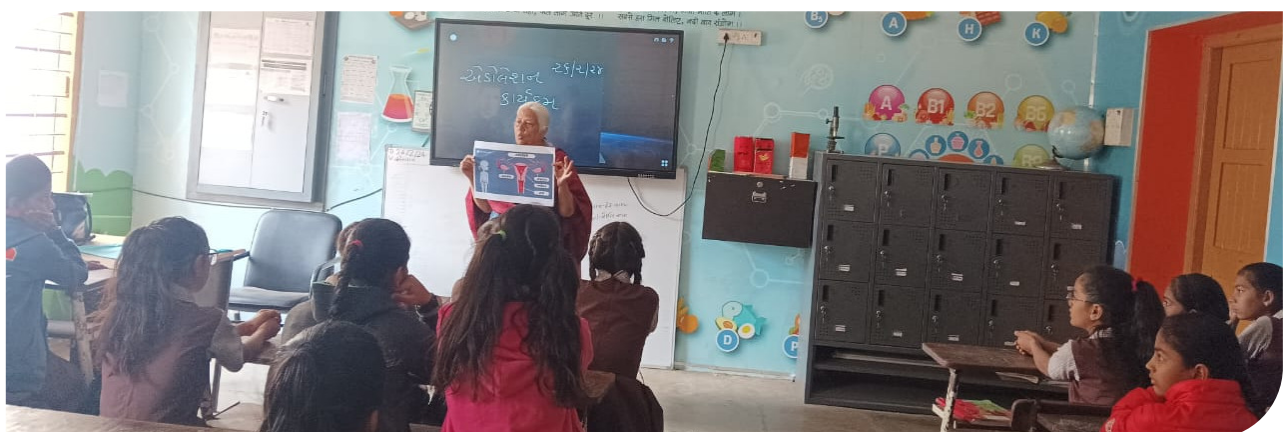


## **AWARENESS ABOUT MENSTRUAL HEALTH AND HYGIENE AMONG ADOLESCENT GIRLS**

Menstruation is a natural process and healthy part of life for women, yet it tends to be stigmatized. Adolescence is a critical period and the spurt with which changes take place in the body and mind of adolescents, generates a number of concerns which they find difficult to understand on their own. Young girls often grow up with limited knowledge of menstruation and reproduction because their mothers and other women tend to shy away from discussing the issue. As they stand at the threshold of adulthood, these young girls need authentic knowledge that helps them understand the process of growing up.

AWAG continues to address this issue through awareness building on nutrition, blind beliefs/superstitious practices as well as hygiene related to menstrual health and advocate the use of sanitary napkins. Over the year, these meetings covered a total of 903 adolescent girls from various urban dwellings and schools across Ahmedabad. The awareness building process was facilitated with the use of relevant IEC material and audio-visual aids. While these sessions helped clarify myths, blind beliefs and problems regarding menstruation, sanitary napkins were also distributed to all the participating girls.

No. of Meetings held	Schools/Areas Covered	Total Participants
<b>13</b>	<b>9</b>	<b>903</b>



## ‘EK HI ICCHA, SABKO SHIKSHA’

AWAG in partnership with Light Finance effectively implemented the project ‘Ek Hi Iccha, Sabko Shiksha’ across the targeted rural locations of Alwar, Dahod, Guna and Kaithal districts in Rajasthan, Gujarat, Madhya Pradesh and Haryana states respectively where Light Finance serves. This CSR initiative of Light Finance is a comprehensive program designed to provide education assistance and support to children across India and is driven by the needs of the communities they serve.

The focus of the project for the year was to provide educational kits to rural students to aid in their education and so also create awareness on Safe-Unsafe Touch as well as on Menstrual Health and Hygiene among them.

No. of Schools Covered	No. of Beneficiaries		
	Educational kit	Awareness on Safe-Unsafe Touch	Awareness on Menstrual Health & Hygiene
16	5695	1636	1161



## ‘AAPKA BHAGYA, AAPKE HAATH’

With women constituting nearly half of the population in India, there is an acute need to promote activities among them so as to make them economically self reliant. Despite having the potential, women are confined to household chores with little or no opportunity for productive employment. Women can serve as a powerful instrument in bringing about a desired change in the society and economy. As an organization that emphasizes on economic empowerment as one of its fundamental pillars, AWAG has seen generations of women struggling to achieve this right – the right to earn a living and to break the stereotype that only men can bring home the bacon. Empowerment of women leads to empowering the family, the community and ultimately the Nation as a whole.

Light Finance’s CSR project ‘Aapka Bhagya, Aapke Haath’ focussed on this issue by providing support to women to help them achieve economic independence. Resources such as sewing machines and handcarts were distributed to community women so as to create opportunity and access for them to build and hone their skills as well as their entrepreneurial capacities.

NO. OF BENEFICIARIES		
Sewing machine	Cloth Cutter machine	Handcart
27	1	5



## COUNSELLING

AWAG continues to offer counselling services to violence-affected women in need. This service is available at its Counselling Centre in Ahmedabad. Project Pankhi (supported by TBZ, The Original) supports in providing counselling and rehabilitation to the women victims of domestic violence through on-phone counselling and face-to-face counselling services.

A total of 289 cases were handled over the year under discussion. Details of the nature of all these cases and how they were resolved is tabulated below.

S. No.	Types & Causes of Violence	No. of New Regd. cases	No. of pending cases from previous period
1	Physical	25	06
2.	Verbal	43	03
3.	Domestic Violence due to Alcoholism	08	-
4.	Dowry	11	-
5.	Suspicion	07	-
6.	Extra Marital Relations	28	03
7.	Drug addiction	03	-
8.	Emotional/Psychological Distress	01	-
9.	Economical /Financial constraints	10	-
10.	Gambling	07	-
11.	Sexual Harassment	03	-
12.	Maintenance	-	21
13.	Others (nulliparous, forced to marry, caste issues, interference by parents, compatibility, force to leave education, mental disorder, physical non-attractiveness, disappointment from partner)	08	01
	<b>Total registered cases</b>	<b>154</b>	<b>34</b>
	<b>Cases offered help through on-phone counselling &amp; guidance</b>	<b>101</b>	
	<b>GRAND TOTAL</b>	<b>289</b>	

**Interventions by AWAG****☞ Action Taken**

S. No.	Action taken by AWAG	Total
1.	Police Assistance sought	13
2.	Child brought into mother's custody	-
3.	Hospital Assistance sought	-
4.	Sent to Short-Stay Home	03
5.	Joint Meetings	69
6.	Legal cases filed through Lawyers	15
7.	Counsel – Social	214
8.	Counsel – Legal	83
9.	Counsel - Psychological	154
10.	Psychiatric Treatment	03
11.	Psychiatric – Follow up	10
12.	Any others	01
13.	On-phone Counselling (social & legal)	101

**Counselling sessions with social and legal counsellors**

### ☞ Visits

S. No.	Visits	Total
1.	Police Station	08
2.	Home Visits	06
3.	Follow up Home visits	40
4.	Courts	-
5.	Hospitals	-
6.	Others	14

### ☞ Pending Cases

S. No.	Pending Cases	Total
1.	Battering and Mental torture	09
2.	Conflicts within family	05
3.	Divorce	-
4.	Bigamy	04
5.	Doubtful Death	-
6.	Maintenance	-
7.	Physical / Mental harassment by husband / in-laws	04
8.	Any other	02

### Conclusion of Cases

S. No.	Conclusion of Cases	Total
1.	Settlement in AWAG	14
2.	Settlement in Community	20
3.	Settlement in Court	06
4.	Withdrawn by the applicant	14
5.	File closed by AWAG	97
6.	Rehabilitation through Short Stay Home	03
7.	Counsel only	10

### Conclusion of Legal Cases

S. No.	Conclusion of Legal Cases	Total
1.	Settlement during the court procedure	06
2.	Exaction of maintenance order	05
3.	Punishment to the Accused	03
4.	Any other	06
5.	Pending	16

## AWAG'S CONTINUING ACTIVITIES

### ➤ Counselling Centres

The counselling service provided by AWAG is available at its centres in the rural and urban work areas. Each year, an average of 400 women derive benefit from these services.

### ➤ Legal Aid Centres

Similarly, AWAG runs Legal Aid Centres where women seeking legal assistance are provided counselling and aid. They are also offered support in attending court proceedings.

### ➤ Income Generation

The survivors of domestic violence are offered skill training to meet their economic needs. They acquire skills and upgrade their learning to a high level and then start working to generate an income. Most women get absorbed into tailoring/stitching at the organization's Production Centre at Bapunagar. The rest undertake other activities. Linkages have been established with Fabindia for garment making.





➤ **PoSH Committee Member**

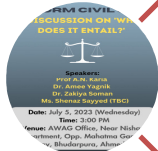
AWAG serves as an external member of the ICC formed under the Prevention of Sexual Harassment of Women at Workplace - PoSH Act at the following organizations and companies:

- Aga Khan Rural Support Programme (I)
- BSNL, Ahmedabad
- Central Ground Water Board, WCR Ahmedabad
- eInfochips Pvt. Ltd.
- Encore Natural Polymers Private Limited
- Food Corporation of India
- Halcyon Labs Pvt. Ltd.
- ITC Limited - Packaging & Printing, Nadiad
- ITC Narmada
- Krish TechnoLabs Pvt Ltd
- Motherson (MSWIL)
- NHPC-Renewable Energy & Green Hydrogen Division, Ahmedabad
- Plastic Omnium
- Reserve Bank of India, Ahmedabad
- Roki Minda Co. Private Limited
- SEBI
- Technotrends Autopark
- Toyotsu Bharat Integrated Services Pvt. Ltd.
- Toyoda Gosei Minda India Pvt. Ltd.
- TrueCare Biomedix
- TT Recycling Management India Pvt. Ltd. (Toyota Tsusho Group)
- Veeda Clinical Research

Periodic meetings and sensitization trainings on the PoSH Act were conducted with the employees/staff members of these institutes.

## CALENDAR OF ACTIVITIES & EVENTS

AWAG is active in the public domain by participating in activities related to its work activities and issues as well as hosting events in line with the same. Some key happenings for the year were:



Participated in a discussion on 'Uniform Civil Code: What does its implementation entail and does it promise a larger good?' organized by Gujarat Mahila Manch on 5 July 2023.



Participated in the State-level Legal Training programme organized by SAFAR, Ahmedabad in August and November 2023.



Delivered a Training Seminar on the POCSO Act for students at Sarvajanik BSW,MSW College, Mehsana on 14 October 2023.



Guest speaker on 'Domestic Violence and Mental Health' organized by Movement for Secular Democracy (MSD) Gujarat on 9 November 2023.



Guest speaker on the occasion of 'International Day for Elimination of Violence against Women' observed on 25 November 2023 by BSNL at Telephone Bhavan, Ahmedabad.



Celebrating the legacy of Dr. Ila Pathak in January 2024.



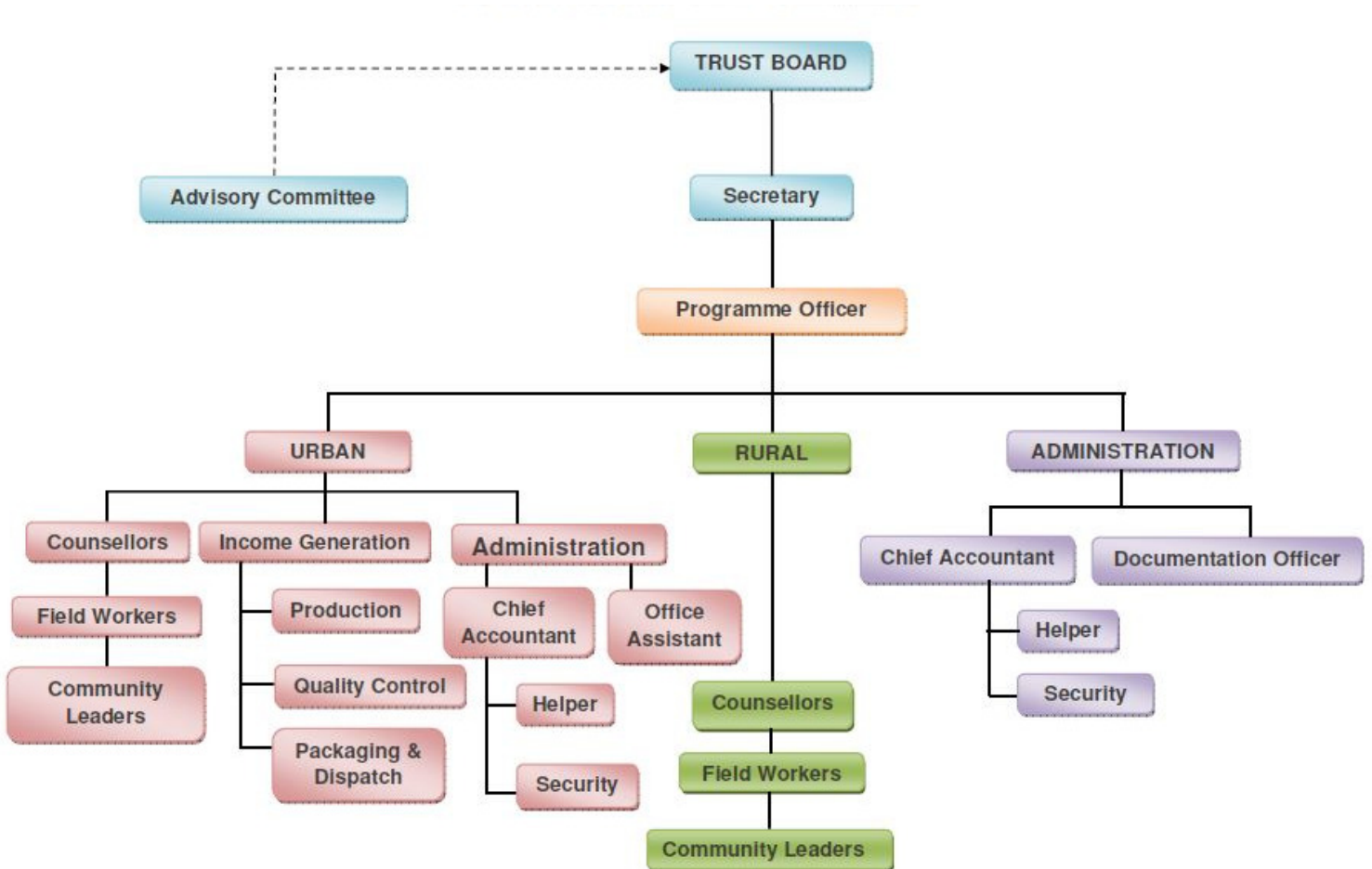
Group Discussion on 'Suicides' jointly organized by Banaskantha Jilla Andhashraddha Nirmulan Samiti, along with other local organizations at Palanpur viz. Society for Fast Justice, Lokniketan Parivaar, Yuva Jagruti Abhiyaan and Tathagat Academy on 17 March 2024.



Felicitation of Shri Tejas Vaidya (Reporter at BBC News Gujarati) organized jointly by AWAG, Banaskantha Jilla Andhashraddha Nirmulan Samiti and Gujarat Mumbai Rationalist Association on 31 March 2024, at AWAGKunj.

## MISCELLANEOUS

### Organization Structure



### Interns at AWAG

Student Name	Institute	Topic
1) Anjitha Palissery	National Forensic Sciences University, Gandhinagar	Research and documentation
2) Angelina Shah	Mahatma Gandhi International School, Ahmedabad	Awareness on Safe-Unsafe Touch with school children
3) Saakshi Shah	Mahatma Gandhi International School, Ahmedabad	Awareness on Safe-Unsafe Touch with school children

**AWAG' s Board Members**

No.	Name	Position in the Board	Address & Contact	Occupation
1).	Dr. Jharna Pathak	Secretary	'Ipsit' 5, Professors' Colony, Navrangpura, Ahmedabad – 380009 Ph: 9913176607 E-mail: fmjharna@gmail.com	Assistant Professor
2).	Ms. Ramila Gandhi	Trustee	Yoganjali Ashram, Dethali Rd, Post Kholvada, Siddhpur, Dist. Patan Ph: 02767-224707 Email: yoganjaliashram@yahoo.co.in	Social Activist
3).	Ms. Sara Baldiwala	Trustee	6, Century Apts, Chitrakut Society, Nr Rajnagar Crossroads, Paldi, Ahmedabad – 380007 Ph: 9512014420 Email: info@awagindia.org	Social Activist
4).	Dr. Laxmi Iyengar	Trustee	3, ARCH Campus, Ozarpada Rd, Nagariya, Dharampur, Valsad-396050 Ph: 9727381851 Email: sudarshan54@gmail.com	Doctor
5).	Ms. Shrunji Desai	Trustee	A-1001 Rudraksh Residency, L.P. Savani Rd, Adajan, Surat Ph: 9925036669 Email: shrunjidesai@rediffmail.com	Advocate
6).	Ms. Chinmayee (Sejal) Joshi	Trustee	44, Saket-III, Opp. Nandishwar Mahadev Temple, Vejalpur, Ahmedabad – 380051 Ph: 9879191519 Email: chinmayee_joshi@yahoo.com	Social Activist
7).	Dr. Damini Shah	Trustee	1-Mayurpankh Soc, B/h Shaligram, Satellite Rd, Ahmedadabad-380015 Ph:9825896249 Email: damininshah@gmail.com	Assistant Professor
8).	Dr. Falguni Purohit	Trustee	8-Sundarvan Bunglows, Near R.J College, Vastrapur, Ahmedabad-380015 Ph:7874710101 Email:phalgunidhimant@gmail.com	Associate Professor
9).	Dr. Rupa Mehta	Trustee	24-249 Parishram Apts, Bh Bimanagar, Satellite Rd, Ambawadi, Ahmedabad-380015 Ph: 9426588079 Email: rupamanishi@gmail.com	Retd. Media Professional
10).	Ms. Priyanka Desai	Trustee	A-45 Vishal Tower, Nr. Anandnagar Crossroads, Satellite, Ahmedabad-380015 Ph: 9879987131 Email: priyanka.prashant@gmail.com	Self Employed

## DONORS AND PARTNERS

AWAG takes the opportunity to express gratitude to all our donors (individual and institutional) and partners for the continued support and partnership.



## STATEMENT OF ACCOUNTS APRIL 2023 TO MARCH 2024

### AHMEDABAD WOMEN'S ACTION GROUP (AWAG)

Charity Registration No : F/946/Ahmedabad

Society Registration No : GUJ/970/Ahmedabad

PAN : AAATA2348B

TAN : AHMA01249D

FCRA Registration No : 041910079

CSR-1 Registration No. CSR00000709

### Balance Sheet (Abridged) as on 31.03.2024

Liabilities	Amount	Assets	Amount
Trust Fund or Corpus	3585469	Fixed Assets	6252654
Other Earmarked Fund	3419886	Cash and Bank Balance	1825899
Unutilized Grant	790644	Fixed Deposits	3761622
Reserve For Interest (FC)	690068	Grant Receivable (NonFC)	66723
Income & Expenditure A/c (NonFC)	3507020	Other Current Assets	86189
	<b>11993087</b>		<b>11993087</b>

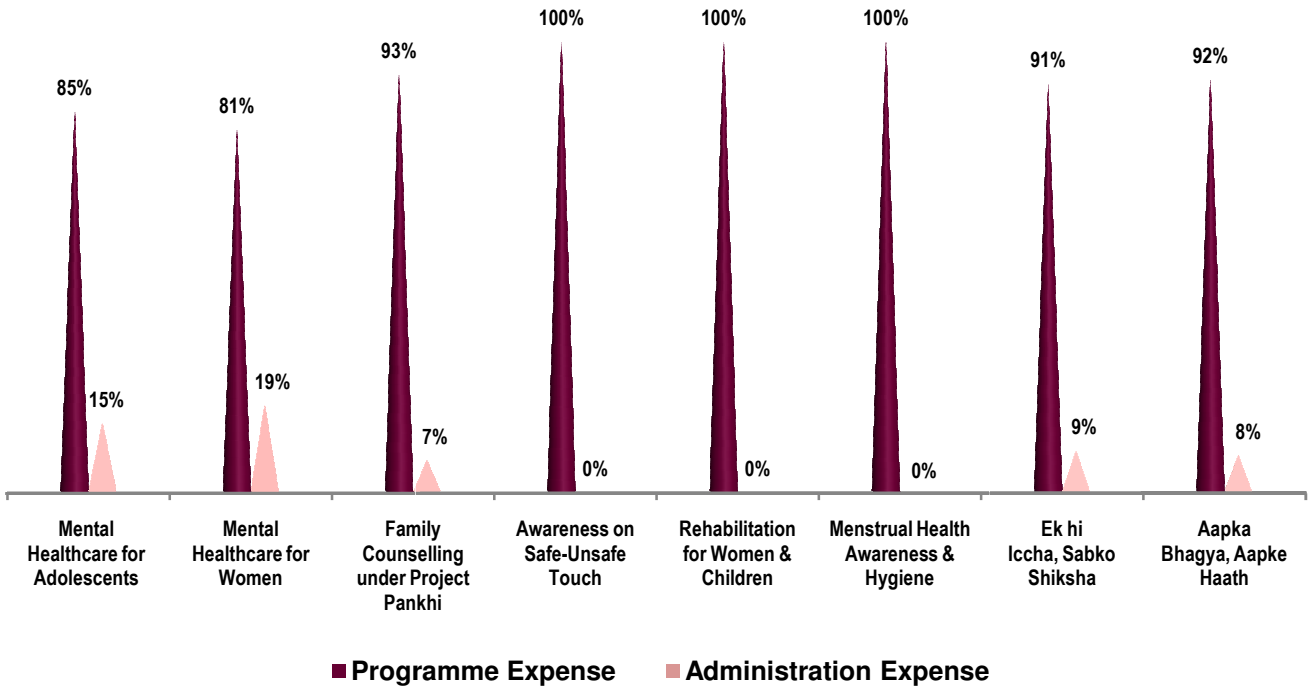
### Income and Expenditure Account (Abridged) for the year ending on 31.03.2024

Expenditure	Amount	Income	Amount
Expenditure on the objects of the Trust	4494408	By Interest	248703
Administrative Expenses	672322	Grants in Aid and Donation	4106036
Establishment Expenses	36000	Other Income	460444
Excess of Income over Expenditure (FC)	74308	Income & Expenditure A/c (NonFC)	461855
	<b>5277038</b>		<b>5277038</b>

### Receipts and Payments Account (Abridged) for the year ending on 31.03.2024

Receipts	Amount	Payments	Amount
Opening Balances	6092624	Expenditure on the object of the trust	4494408
Grants in Aid and Donation received	4013000	Administrative Expenses	708322
Interest Received	224183	Closing Balances	5587521
Other Income	460444		
	<b>10790251</b>		<b>10790251</b>

### PROJECT-WISE UTILIZATION



### PROJECT FUND UTILIZATION (2023-2024)

