

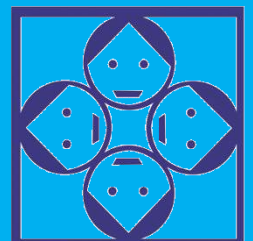
ANNUAL REPORT

(2018-2019)



AWAG

A Struggle for Equality



AWAG

- **Gender Violence**
 - **Counselling**
 - **Legal Aid**
 - **Health & Hygiene**
- **Economic Empowerment**
 - **Life Skills**
 - **Mental Health**
 - **Networks**
 - **PoSH**

Annual Report

April 2018 to March 2019



Ahmedabad Women's Action Group-AWAG

'AWAGKUNJ', Bhudarpura, Ambawadi, Ahmedabad-380 015

☎ : 079-26442466 / 079-26441214

✉ : info@awagindia.org

🌐 : <http://www.awagindia.org>

📘 : <https://www.facebook.com/awagindia>

🐦 : <https://twitter.com/awagindia>

📄 : <http://www.awagindia.org/blog/>

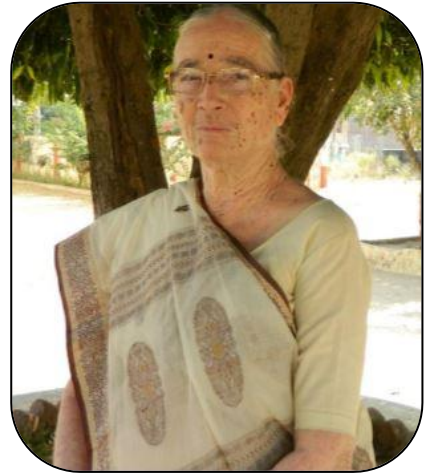
📺 : <https://www.youtube.com/channel/UC2Nrr0RDdSvbAPCidO9tAWw>

:

FROM THE PRESIDENT'S DESK

AWAG is involved in multifarious activities, yet the issue of violence against women runs as a common thread through all its interventions.

The main thrust lies in devising and strengthening systems that empower women.



With the emergence of various forms of networking and civic action, the year has seen AWAG collaborate with various networks for effective action and justice.

Together with our organization team, donors, partners and supporters, I am confident that AWAG will continue to deliver towards our goal of empowering women.

Ramilaben Gandhi

Contents

➤ Our Vision, Mission, Goal and Objectives.....	1
➤ Violence against Women.....	2
➤ Mental Healthcare of Women.....	6
➤ Mental Healthcare of Adolescents.....	8
➤ Pilot Project for Capacity Building of Adolescent Girls under SABALA Project in Bapunagar Ward of Ahmedabad City.....	10
➤ SHEudyami – Inspiring Women Entrepreneurs in Bihar and Gujarat.....	12
➤ SARALsamuday - Sustainable Action For Resilience & Advanced Livelihood.....	14
➤ Counselling.....	17
➤ Multi Purpose Women Welfare Centre (MPWWC).....	21
➤ AWAG’s Continuing Activities.....	22
➤ Calendar of Activities and Events.....	24
➤ Voices from the Field.....	26
➤ Miscellaneous.....	27
➤ Donors and Partners.....	30
➤ Awards and Recognition.....	31
➤ Statement of Accounts (2018 - 19).....	32

AWAG'S VISION, MISSION, GOAL AND OBJECTIVES

VISION

To realize the identity of women towards dignity, equity and empowerment.

MISSION

- Supporting adolescent girls and women for equitable access, control, decision making and mobility in their lives.
- Sensitizing the societal forces towards changing the mindsets and behaviour of various stakeholders of the society towards empowerment of less privileged women.

GOAL

To empower women through assertion of their individuality, to strategize towards survival, to get social justice and equality.

OBJECTIVES

- To strive for Gender Equality and Women's Empowerment.
- To strengthen the identity of women, support for knowledge building, develop skills with an aim to make women secure and resilient to face challenges.
- To contribute to the national agenda of women's empowerment.
- To enable to improve social position of women by empowering them to take decisions and control of their lives and supporting to understand their 'SELF' & 'DIGNITY'.

VIOLENCE AGAINST WOMEN

AWAG has been active on the issue of violence against women and continually devises fresh strategies to counter this social evil by:

- Protesting against all forms of violence against women through public programmes and demonstrations.
- Raising awareness about their rights among community women and support them to lead a life free of violence.

Demanding Justice for Rape Victims

AWAG along with other organizations staged a protest demonstration at Natraj Cinema, Ahmedabad on 13 April 2018, to condemn the gruesome rape cases at Naliya, Unnao and Kathua.



Similarly, on 16 April 2018 AWAG along with students, activists and civil society members joined the candlelight demonstration that was held at Rani Jhansi Statue at Ahmedabad to protest against horrors of the Unnao, Kathua and Surat rape cases. Slogans demanding justice for the victims were voiced aloud.

Protesting against Mob Lynchings

AWAG joined other activists and civil rights groups at a protest against mob lynchings in India. The demonstration that was organized by Jan Sangarsh Manch was held on 23 July 2018 at Jhansi ki Rani, Ahmedabad.



Celebration of International Human Rights Day

On the occasion of the 70th International Human Rights' Day on 10 December 2018, AWAG joined in with other organizations and activists in the Public Program organized by Movement for Secular Democracy (M.S.D.) at Sardarbag, Ahmedabad. The program concluded with a candle light demonstration along with the recitation of a song "*Hum Honge Kamayaab*" and related slogans.



A Tribute to Nirbhaya

AWAG joined in a memorial meeting that was jointly organized at Ahmedabad on 24 December 2018 by All India Mahila Sanskrutik Sangathan (All India MSS), All India Democratic Student Organization (All India DSO), All India Democratic Youth Organization (All India DYO), Majoor Mahajan Sangh, Mansi Mahila Sewa Sakhi Mandal and ANHAD. Everybody paid tribute at Nirbhaya's altar and unanimously condemned all incidents of rape and intolerable atrocities inflicted on women across the country.



Celebration of International Women's Day

Alongside various women organizations of Ahmedabad, AWAG observed 8 March 2019 International Women's Day as Anti-Sexual Harassment Day and voiced aloud the demands for safety and dignity of women and children, by staging a protest demonstration at Apna Bazaar Traffic Circle, Lal Darwaja, Ahmedabad.



Outreach Programmes on Violence Against Women and Gender Awareness

In order to raising awareness about their rights among community women and support them to lead a life free of violence, under Project Pankhi, AWAG conducted periodic awareness sessions on Gender Based Violence with community women, Anganwadi workers, youth leaders and adolescent girls.

Total No. of Outreach Activities conducted: 11

Total No. Attendees: 457

The topics covered were:

- Understanding and handling Gender violence
- Gender Awareness and Sensitization
- Reproductive health and Rights
- Promotion and Availing of Pankhi Helpline facility



AWAG was also invited as an expert by various educational institutes for conducting Awareness Trainings on gender equality, atrocities on women and blind-faith that prevails in society. Details of these trainings are:-

Date	Trainee group/Institution	No. of Participants
25/07/18	B.K. Mercantile Bank Law College, and Banaskantha District Andhashraddha Nirmoolan Samiti (Banaskantha District Blind-faith Eradication Committee) Palanpur (Gujarat)	80 students & faculty
07/09/18	The Dhansura People's Co-operative Bank Ltd. Arts and Commerce College, Dhansura (Gujarat)	70-80 students & faculty



MENTAL HEALTHCARE OF WOMEN

AWAG has been instrumental in implementing the Mental Health Project for Women since December 2008 covering the slum areas of Bapunagar, Rakhiyal, Gomtipur, Saraspur and Ramol in the industrial belt of east Ahmedabad.

The main objectives are:

- a) To provide counselling and psychiatric support to women suffering from mental illnesses,
- b) To strengthen women suffering from Domestic Violence to have better quality of life.

The following activities were undertaken to fulfil these objectives -

- Approaching communities to disseminate awareness about mental health through community leaders
- Guiding the patients to the path of curative treatment
- Counselling
- Psychiatric care with medicines
- Group therapy through workshops

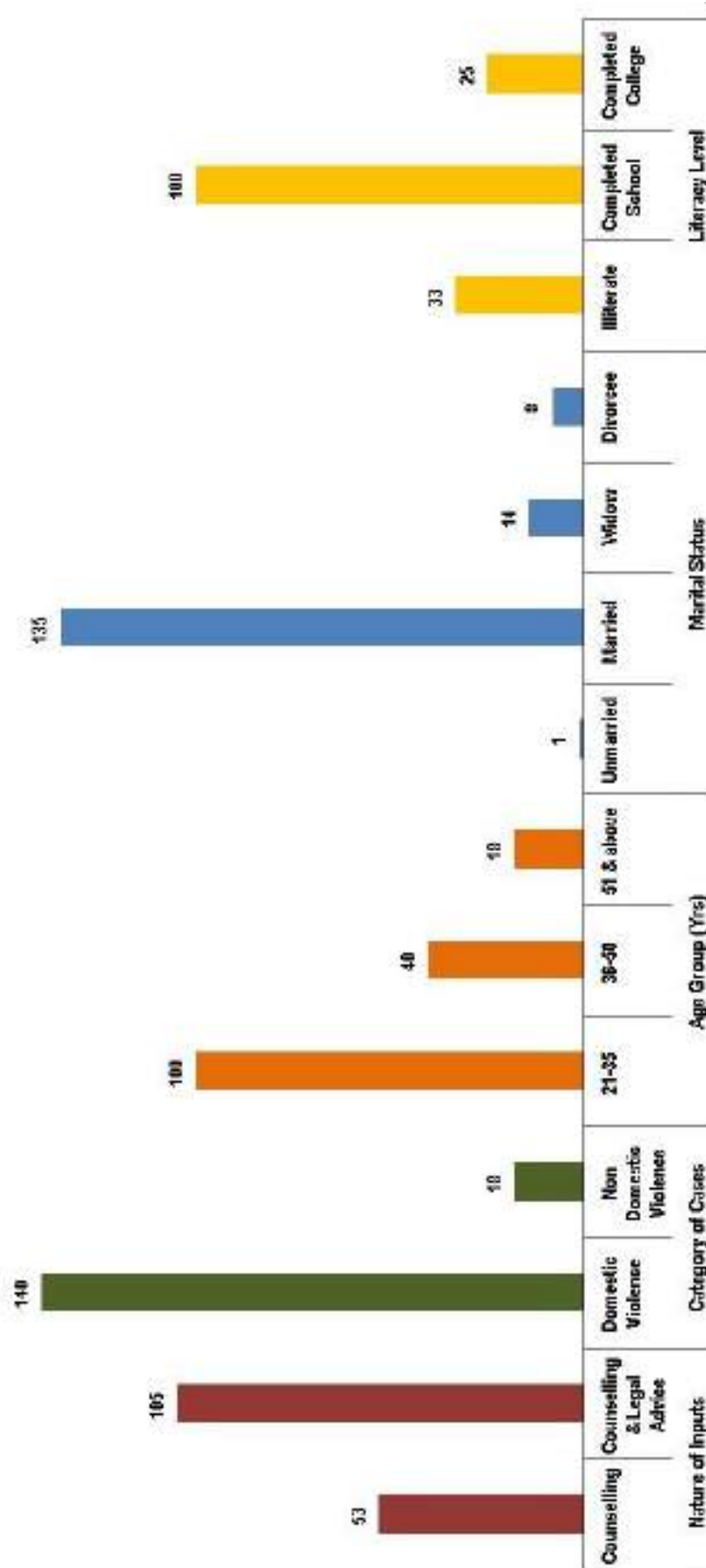
The awareness raising meetings were conducted in the defined areas through a total of 144 meetings covering 3798 women. The theme of the meetings was to provide a general understanding of mental disorders and the need to treat them for a healthy living. Over the year, 165 women approached AWAG's Centre to avail of the facility for treatment of mental illness through counselling and medical help. A majority of cases pertained to domestic violence wherein the victims were married, falling in the age group of 21-35 years and had completed schooling. These cases were largely rendered counselling. All the severe cases sought psychiatric help with regular follow-ups. This required provision of medicines which was supplied by AWAG with the support of Dr. Ajay Chauhan from the local Hospital for Mental Health, Ahmedabad.



The group therapy in the form of awareness-raising workshops has been very beneficial in providing openness and acceptance of personal issues and dealing with them more effectively. A total of three such workshops were conducted during the year covering a total of 79 women.

On the whole, through awareness women have gained an understanding of living a better quality of life by strongly facing the hurdles that come by. Counselling has provided better coping skills and a supportive environment where they feel empowered.

Summary of Cases

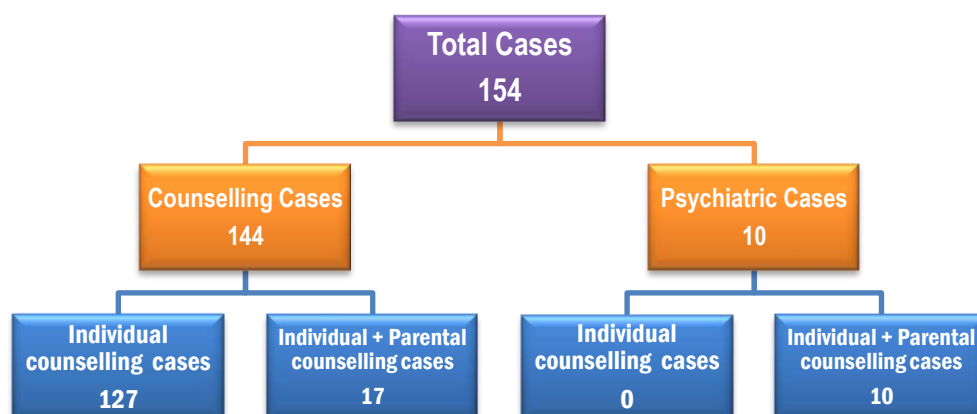


MENTAL HEALTHCARE OF ADOLESCENTS

The Mental Health Project for Adolescents, undertaken by AWAG is functional since September 2008. With common adolescent issues identified as adjustment problems, relationship issues, negative attitude towards marriage, educational issues, low self-esteem, family issues etc., the project makes an attempt to reach out to the adolescent group both in community as well as in schools and undertakes the following activities:

- Approaching schools to contact adolescents enrolled
- Approaching communities to contact non-school going and dropped out adolescents
- Guiding adolescents to curative path
- Counselling
- Psycho-education of parents
- Psychiatric care with medicines
- Teachers training for care of adolescents and monitoring of Teachers' performance

The project intervention had a two-pronged approach to reach out to the adolescents so as to provide them with a better understanding of mental health leading them towards cure through counselling and medical help as per need. Due attention was paid to providing more strength and support to the adolescents by working with both parents and teachers by making them more aware of their problems and developing a better understanding of the same. To start with, awareness raising meetings were organized with the help of community leaders and school authorities whereby AWAG conducted a total of 154 meetings covering 4322 adolescents. A total of 154 cases were handled over the year. Of these, 29 cases approached the Centre whereas 125 cases were handled in the school by the counsellor.



Summary of Cases

DIAGNOSIS OF ISSUES UNDER EACH CATEGORY

- Academic issues - 124 cases
- Emotional / behavioural / personal issues - 18 cases
- Family issues – 2 cases
- Psychiatric problems - 10 cases diagnosed as Tension Headache, Mild Depression Disorder, Borderline Personality Disorder, Obsessive Compulsive Disorder, Post Traumatic Stress Disorder, ?Schizophrenic form disorder ?MDD with psychosis, VH with Mild Depression Disorder, ?Psychosis ?MDD with Psychosis.



Counselling of Adolescents at the School Level

Additionally, a total of 30 teachers from Shruti High School and Satsangi Vidyalaya underwent training workshops conducted by psychologists and psychotherapists. The objectives of the workshop were as follows:

- a) To create awareness about mental health
- b) To sensitize teachers to the psychological needs of the adolescent students so as to support them.
- c) To provide primary psychological and emotional help in academics, family issues etc.

Regular monitoring and follow-up of teachers was also conducted by AWAG. Likewise, in counselling cases, parents were provided with suitable suggestions to improve the mental health of their children.

The resultant effect of AWAG's interventions with adolescents over the year is that the affected children, their parents and teachers have gained considerable awareness regarding the psychological problems prevailing among adolescents. Moreover, through training workshops and counselling sessions, they have developed skills to cope effectively with their lives wherein the children experience a warm, secure and a healthy environment.

Pilot Project for Capacity Building of Adolescent Girls under SABALA Project in Bapunagar Ward of Ahmedabad City

Project Background

Adolescence is a critical period during which significant personality reorganization occurs. The spurt and rapid pace with which changes take place in the body and mind of adolescents, generates a number of problems and special needs which adolescents find difficult to understand on their own. Young girls often grow up with limited knowledge of menstruation and reproduction because their mothers and other women shy away from discussing the issue with them. As they stand at the threshold of adulthood, they need authentic knowledge that helps them understand the process of growing up in particular reference to their reproductive and sexual health needs. They have to be well equipped to cope with the problems, which they confront during the transitional phase. They need guidance and independence simultaneously, education as well as opportunities to explore life for themselves in order to attain a level of maturity required to make responsible and informed decisions.

In response to AWAG's appeal, the department of ICDS granted permission to AWAG to conduct trainings for adolescent girls in Bapunagar ward of Ahmedabad.

Progress of Activities

Following this, AWAG embarked upon a Pilot Project for Capacity Building of Adolescent Girls (11-18 years), in the ICDS blocks of Bapunagar Ward of Ahmedabad City Gujarat.

To start with, AWAG organized an Orientation Training Camp for Anganwadi Workers & Helpers of Bapunagar Ward on 17 February 2018. The programme covered a discussion on Women Awareness and Youth Development. With the participation of a total of 68 Anganwadi Workers & Helpers from across 42 Anganwadis in the said area, the response was overwhelming. Thereafter, AWAG proceeded with the planned meetings in the said area.

Awareness Meetings on Health and Menstrual Hygiene:

In order to spread awareness for improving their nutritional and health status, AWAG conducted meetings for adolescent girls in the age group of 11-18 years. These meetings covered a total of 1170 adolescent girls from the areas of 46 Anganwadi Kendras from Bapunagar ward. In addition to this, 92 Anganwadi workers and helpers were also present during these meetings. In some areas, mothers too attended the meetings. The adolescent girls were equipped with information on health, family welfare and menstrual hygiene. Sanitary napkins were also distributed to all the participating girls.

The content of these meetings focused on

- Introduction about AWAG
- Anatomy of female reproductive organs
- Changes during puberty and adolescence
- Process of menstruation
- Care and Problems related to menstruation
- To strictly use pills to regulate menstruation only under medical supervision
- Hygienic practices to adopt so as to prevent the occurrence of reproductive ailments
- Overcoming superstitious beliefs that adversely affect their health and wellbeing
- Benefits of using sanitary napkins
- Distribution of sanitary napkins



Through tutorials on menstruation (<http://www.awagindia.org/creating-impact/health-awareness/>) coupled with dialogue & discussion, a large number of myths and problems of adolescent girls regarding menstrual health and hygiene were demystified by the facilitating team of AWAG. Sanitary napkins were also distributed to all the participating girls.

During meetings, the participating adolescent girls were also given demonstration on the use of a Mobile App on menstrual health and sanitation launched by AWAG (<https://play.google.com/store/apps/details?id=com.awag>). This App aims to educate women and girls about menstrual health. Women can also avail of low cost sanitary napkins through the App. The overall response of the meetings conducted was overwhelming. All the participants stated that they were happy to have gained some new knowledge. A number of them shared their concerns even after the workshop.

SHEudyami – INSPIRING WOMEN ENTREPRENEURS IN BIHAR AND GUJARAT

SHEudyami is a concept towards creating women entrepreneurs from semi urban and rural parts of India. Entrepreneurial atmosphere in India is conducive enough for pursuing alternative business ideas. The project was supported by Fullerton India Credit Company Limited (FICCL) and was implemented by AWAG along with its technical partner SCORE Livelihood Foundation (SCORE). The project was implemented in the states of Bihar & Gujarat covering two locations in each state- Hanumanpura (Ognaj) & Bapunagar (Kathwada) in Gujarat and Jitwarpur (Madhubani) & Singhwara (Darbhanga) in Bihar. A total of 215 women were part of this project, whereby at Madhubani, women were trained in Madhubani painting and at Darbhanga, Kathwada and Oganj, women were trained in basic tailoring and stitching skill.

The idea was to help women in the following areas so as to make them self-reliant:

- Build their entrepreneurial capacity
- Provide them the required need based vocational/technical know-how
- Link them with the financial resources; and
- Assist them in market linkages

The project was implemented in three phases:

Pre training: The phase entailed community mobilization, field visit, training need analysis, training centre identification and finalization.

Training: Two different types of training catering to the diverse aspects of female entrepreneurial journey were delivered. The vocational training spanned over forty-five days of and entrepreneurship skill development called Start and Improve Your Business (SIYB) that is a product of International Labour Organization (ILO) was spread over two days. These inputs, helped trainees to enhance skill, develop an understanding of business and enhance their personality as well. Following the completion of the course, out of 215 women enrolled, a total of 202 women participants from 4 locations were successfully certified.



Post training: At the end of the training, Certificates were awarded to all the participants after due assessment. For the Market Linkage facilitation, the approaches for Madhubani and Ahmedabad were quite varied as both the locations have different market trends and are dealing with different products.

In Madhubani district of Bihar total 36 women were trained in Madhubani painting out of which 20 were already having the basic skills. SCORE primarily focused on refining the quality of painting and trained them to apply their skill on different media like Handmade Paper & Cloth.

In Darbhanga district of Bihar and Kathwada & Ognaj locations in Ahmedabad district of Gujarat, effort was made to train 178 women in basic tailoring and stitching to impart them the right skill so that they could earn some income. Initially the contribution of these women to their family in terms of monetary value was nil as they did not have much skill. SCORE trained them and imparted market related skill and subsequently some of them started working from their home and started earning. Generally, they earn about Rs. 50-80 a day but it varies depending on the volume of order they receive. During festive season one finds a spurt in order and income and the earning ranges between Rs. 200-300.

Above all, the SHEudyami project garnered self-confidence, increased their skill levels and gave women their due recognition in their society. Today the trained women have a sense of pride and enhanced self-esteem.

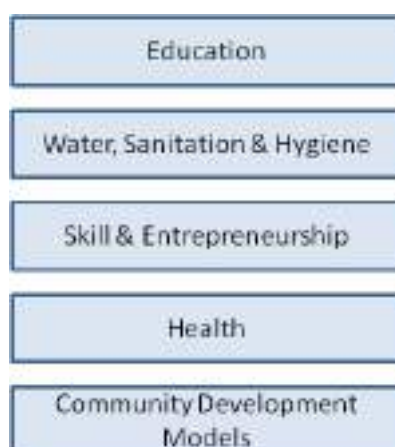


SARALsamuday - Sustainable Action for Resilience & Advanced Livelihood

SARALsamudaay is a village development program implemented in collaboration by AWAG and L&T Hydrocarbon Engineering, along with our technical partner SCORE Livelihood Foundation. The project covered Ropa and Mastupura villages of Waghodiya taluka in Vadodara district of Gujarat. In order to understand the detailed community needs of Mastupura and Ropa villages, a detailed Baseline Survey was conducted covering all 212 households.

The programme goal was to initiate a Sustainable Action for Resilience and Advanced Livelihood by focusing on the skill building, entrepreneurship and health of the community. Thus the program objectives were to:

- build the employability and entrepreneurship skills of the youths including women to augment livelihood options for youth and women
- build capacities of community around various aspects of health through health checkups, awareness and access the health services



To initiate the project activities in the community, AWAG organized a programme on 'Breaking Taboos of Blind Faith and Superstitions Practices'. While the programme was designed with an objective of bringing about awareness on blind faith and superstitions practices that the participating communities are steeped in, it also had a wider mandate of community mobilization.

Having said that, the project rolled out the planned activities, the details and output of which are tabulated below for a quick understanding:

ACTIVITIES UNDERTAKEN	OUTPUT
❖ Skills and Livelihood	
Life Skill programs for Youth and Women	The life skill training programmes provided 26 youth and 56 women with enabling skills for them to adapt and deal effectively with the demands and challenges of life
Setting up of 2 model enterprises through Vocational Trainings - one for youth and the other for women	The Computer Lab equipped with five computers, a printer and internet facilities has enabled 34 children and youth with basic computer and digital literacy The Vocational Centre that provided skill training in stitching and commercial tailoring has served as an avenue for 41 women to generate income from their homes and connect with the local market
Generate Your Business Idea training for youth and women	GYB training enabled potential entrepreneurs to conduct a self-assessment to start a business. By the end of the training, 96 women and youth came up with a concrete and feasible business idea as a starting point for developing a business plan
Start your Business training for youth and women	10 youth and 42 women were exposed to Start Your Business workshops to explore business opportunities in their context
Set up of Community library for adolescents, youth and community as a whole	A library that houses around 450 books on various subjects has been set up to instil the essential habit of reading among this generation and the community on the whole
Indoor & outdoor sports materials to provide to community children and youth	In order to develop the physical, mental and social abilities of government school students, sports equipments were handed over to the respective school teachers
❖ Health	
Health Awareness Training	The Health Awareness Trainings covered 118 women and adolescent girls and threw light on reproductive healthcare and hygiene, thereby demystifying their myths on the said topic
Health Check-Up Camps	The 2 Health Check-Up Camps conducted gave an opportunity for a total of 129 members from the participating communities to be examined by a consulting physician that was made available at their doorstep
Eye Camps	Two Eye Check-Up Camps that were conducted at the village level with the help of a consulting ophthalmologist covered 133 attendees, following which reading glasses were provided as per need
❖ Education/ School	
Life Skills, Environment Education Programs	The Life Skill Training Programmes provided 105 school children with enabling skills on environment conservation and hygiene so as to adapt and deal effectively
WASH programmes for school children	The WASH programmes provided 100 school children with inputs on personal and environmental hygiene
Children Clubs	2 Children Clubs-1 for the junior section and 1 for the senior have been organized to keep children engaged in sports, cultural activities & indoor games
Information Graphics	10 Information graphics conveying messages on healthcare, hygienic measures and importance of education, were designed and installed in the schools' classrooms, public places and boundary walls as an effective educational tool
❖ Women Empowerment	
Legal Awareness and Financial Literacy Training	Financial Literacy and Legal Awareness workshops helped 52 women gain knowledge and exposure on the said topics in their context

Overall, by virtue of this project, the organization has been instrumental in building communities to enhance their lives and livelihood through simple and engaging activities.



COUNSELLING

AWAG continues to offer counselling services to violence-affected women in need. This service is available at its Centres at the urban area of Ahmedabad and rural area of Radhanpur. The stages of counselling that are adopted are depicted below.

A total of 440 cases were handled over the year under discussion. Details of the nature of all these cases and how they were resolved is tabulated below.

S. No.	Types of Cases	Urban Centre		Rural Centre		Establishing Rapport
		No. of New Regd. cases	No. of pending cases from previous period	No. of New Regd. Cases	No. of pending cases from previous period	
1	Battering and Mental Torture	74	28	34	04	Registration of the Case
2.	Conflicts within Family	25	03	01	01	
3.	Domestic Violence due to Alcoholism	24	-	05	02	Recording Case History
4.	Divorce	11	-	01	-	
5.	Bigamy	06	-	01	-	Exploring Alternatives
6.	Extra Marital Relations	15	02	01	-	
7.	Unnatural Death	-	-	-	-	Therapy,
8.	Legal Matter	38	04	-	03	
9.	Disappointment from partner	01	-	-	-	Assessment of Treatment
10.	Disputes with members of Extended family/ neighbours	-	-	06	01	
11.	Sexual Harassment	-	-	-	-	Closure of the Case
12.	Psychological Distress	-	02	-	-	
13.	Others	147				Follow-up
TOTAL		341	39	49	11	
Total of new and pending cases		380		60		
GRAND TOTAL		440				

Interventions by AWAG**☞ Action Taken**

S. No.	Action taken by AWAG	Urban Centre	Rural Centre
1.	Police Assistance sought	10	06
2.	Child brought into mother's custody	01	01
3.	Hospital Assistance sought	03	04
4.	Sent to Short-Stay Home	04	-
5.	Joint Meetings	115	15
6.	Legal cases filed through Lawyers	13	06
7.	Counsel – Social	348	49
8.	Counsel – Legal	163	15
9.	Counsel - Psychological	57	-
10.	Psychiatric Treatment	16	-
11.	Psychiatric – Follow up	16	-
12.	Any others	43	-

Visits

S. No.	Visits	Urban Centre	Rural Centre
1.	Police Station	06	10
2.	Home Visits	03	07
3.	Follow up Home visits	-	-
4.	Courts	01	21
5.	Hospitals	04	02
6.	Others	01	-

Pending Cases

S. No.	Pending Cases	Urban Centre	Rural Centre
1.	Battering and Mental torture	06	05
2.	Conflicts within family	04	02
3.	Divorce	01	01
4.	Bigamy	-	-
5.	Doubtful Death	-	-
6.	Maintenance	16	04
7.	Physical / Mental harassment by husband / in-laws	12	-
8.	Any other	-	-

Conclusion of Cases

S. No.	Conclusion of Cases	Urban Centre	Rural Centre
1.	Settlement in AWAG	20	05
2.	Settlement in Comm.	12	03
3.	Settlement in Court	11	01
4.	Withdrawn by the applicant	19	02
5.	File closed by AWAG	25	12
6.	Rehabilitation through Short Stay Home	05	-
7.	Counsel only	299	15

Conclusion of Legal Cases

S. No.	Conclusion of Legal Cases	Urban Centre	Rural Centre
1.	Settlement during the court procedure	03	02
2.	Exaction of maintenance order	05	01
3.	Punishment to the Accused	-	-
4.	Any other	03	-
5.	Pending	16	05

MULTI PURPOSE WOMEN WELFARE CENTRES (MPWWC)

AWAG runs a Multipurpose Women Welfare Centre at Radhanpur, Dist Patan, Gujarat. The Centre supported by Department of Women and Child Development, Government of Gujarat provides:

- Counselling
- Police Assistance
- Filing of DIR
- Legal Support
- Information and support in accessing the ongoing government schemes

A total of 832 women derived benefit of the said project over the year.

Leaflets were distributed on following topics:

- Legislations on Domestic Violence against Women (Domestic Violence Act-2005)
- Discrimination against Girls and 'Beti-Bachao'
- Child Marriage
- Ongoing Government schemes



AWAG'S CONTINUING ACTIVITIES

➤ **Counselling Centres**

The counselling service provided by AWAG is available at its centres in the rural and urban work areas. Each year, an average of 400 women derive benefit from these services.

➤ **Legal Aid Centres**

Similarly, AWAG runs Legal Aid Centres where women seeking legal assistance are provided counselling and aid. They are also offered support in attending court proceedings.

➤ **Income Generation**

The victims of domestic violence are offered skill training to meet their economic needs. They acquire skills and upgrade their learning to a high level and then start working to generate an income. Most women get absorbed into tailoring/stitching at the organization's Production Centre at Bapunagar. The rest undertake other activities. Recently, linkages have been established with Fabindia for garment making.

During the year, 5 women were provided skill development training.



AWAG's Production Centre

➤ **Network**

AWAG is a part of two networks in Gujarat.

- Nirbhay Nagrik Manch
- Gujarat Mahila Manch

➤ **Committee Member against Sexual Harassment of Women at Workplace**

AWAG serves as an external member of the ICC formed under the PoSH Act at the following institutes:

- Reserve Bank of India
- Income Tax Dept, Ahmedabad
- Punjab National Bank
- FabIndia
- SEBI
- Veeda Clinical Research
- Employees Provident Fund Organization
- Human and Urban Development Corporation Limited (HUDCO)
- Gujarat State Police Department
- Gujarat State Road Transport Corporation

Periodic meetings and trainings on the PoSH Act were conducted with the staff members of the concerned institutes.

➤ **Migration Support Centre**

AWAG provides counselling and accommodation facilities to young migratory working rural girls that are trained and provided employment by Aga Khan Rural Support Programme (India) – AKRSP (I), through a Migration Support Centre. A concept based on that of a 'home away from home' in the form of counselling services, accommodation assistance, periodic get-togethers, ensures a supportive environment for a progressive career growth for these youth.

Cultural Celebrations and Get-togethers were organized for them especially during festivities like Diwali and New Year wherein the young working girls celebrated with a dance and dinner programme at AWAG Kunj. The group enjoyed themselves and were thoroughly refreshed from their hectic working schedule.



CALENDAR OF ACTIVITIES & EVENTS

AWAG is active in the public domain by participating in activities related to its work issues as well as hosting events in line with the same. Some key events for the year were:

Talk on 'Socio-Legal Issues in Rape Crime and Ways Forward'

On the occasion of the 85th Birth Anniversary of our founder, Dr. Ilaben Pathak, AWAG hosted a talk on 'Socio-Legal Issues in Rape Crime and Ways Forward' by Dr. Amiben Yagnik. The programme was very enlightening and inspiring and had the presence of activists, members of civil society organizations and well wishers.



Condolence Meeting

A Condolence meeting was held at AWAG on 15 July 2018, in memory of our dear Naliniben Trivedi (Jt. Secretary-AWAG). Her contribution to AWAG over the last 35 years has been of immense value and will continue to be treasured.



Discussions on the #MeToo Movement

In view of the ongoing debates and discussions on the #MeToo Movement, AWAG hosted a panel discussion on the said topic. Shri Prakashbhai Shah, Ms. Swati Joshi and Ms. Falguni Parikh were the key speakers at the said event. The gathering that was held on 31 October 2018 at AWAG Kunj, Bhudarpura, saw well-wishers and NGO representatives participate therein.



➤ **AWAG'S PARTICIPATION IN VARIOUS ACTIVITIES**

Sr. No	Date	Details
1).	14 June '18	Celebration of the 92 nd Birthday of her Majesty the Queen, organized by the British Deputy High Commission – Gujarat at Hotel Novatel, Ahmedabad
2).	25 June '18	Observed Anti-Emergency day through a Citizen's Meeting organized by People's Union for Civil Liberties (PUCL) and Movement for Secular Democracy (MSD) at AWAG Kunj, Ahmedabad
3).	16 July 18	KMIC Conclave 2018 organized by the Indian Institute of Management, Ahmedabad in collaboration with UNICEF at IIM Ahmedabad
4).	9 th January '19	Planning meeting of One Billion Rising (OBR) Campaign -2019
5).	23 February '19	Canopy event at Apna Bazaar, Ahmedabad as part of the One Billion Rising (OBR) campaign
6).	28 March '19	District Advisory Committee Meeting under the PNDT Act 1994

VOICES FROM THE FIELD

“When the SHEudyami project was launched in my area, I grabbed the opportunity and enrolled myself in it. This gave me a chance to fulfil my dream of pursuing fashion designing. I completed the basic course and have now moved onto the advanced course. I have learnt how to sew various garments and now take orders and earn Rs. 4000-5000/- a month.” – Trainee at SHEudyami Vocational Training Centre



“The SARALsamudaay project has undertaken activities like sewing, computer lab and other training programmes that have brought about a change in the village. “ - Ex-Sarpanch of village Mastupura and Head of the Dairy Co-operative

“A life skill programme was conducted in our village. At first I was hesitant to interact much with others, but now I can talk freely with others. The project SARALsamudaay has brought about this change in me.” – Participant from Ropa Primary School



“I faced a lot of harassment from my husband and in-laws. I attended an Awareness Meeting on Gender Violence that was conducted in my locality. The learning helped to gather my courage and build my confidence in realizing my potential and in reaching out to the Pankhi Helpline when required. I am happy that I have started earning and have even started saving some money for a better future.” – Participant from Bapunagar, Ahmedabad

MISCELLANEOUS

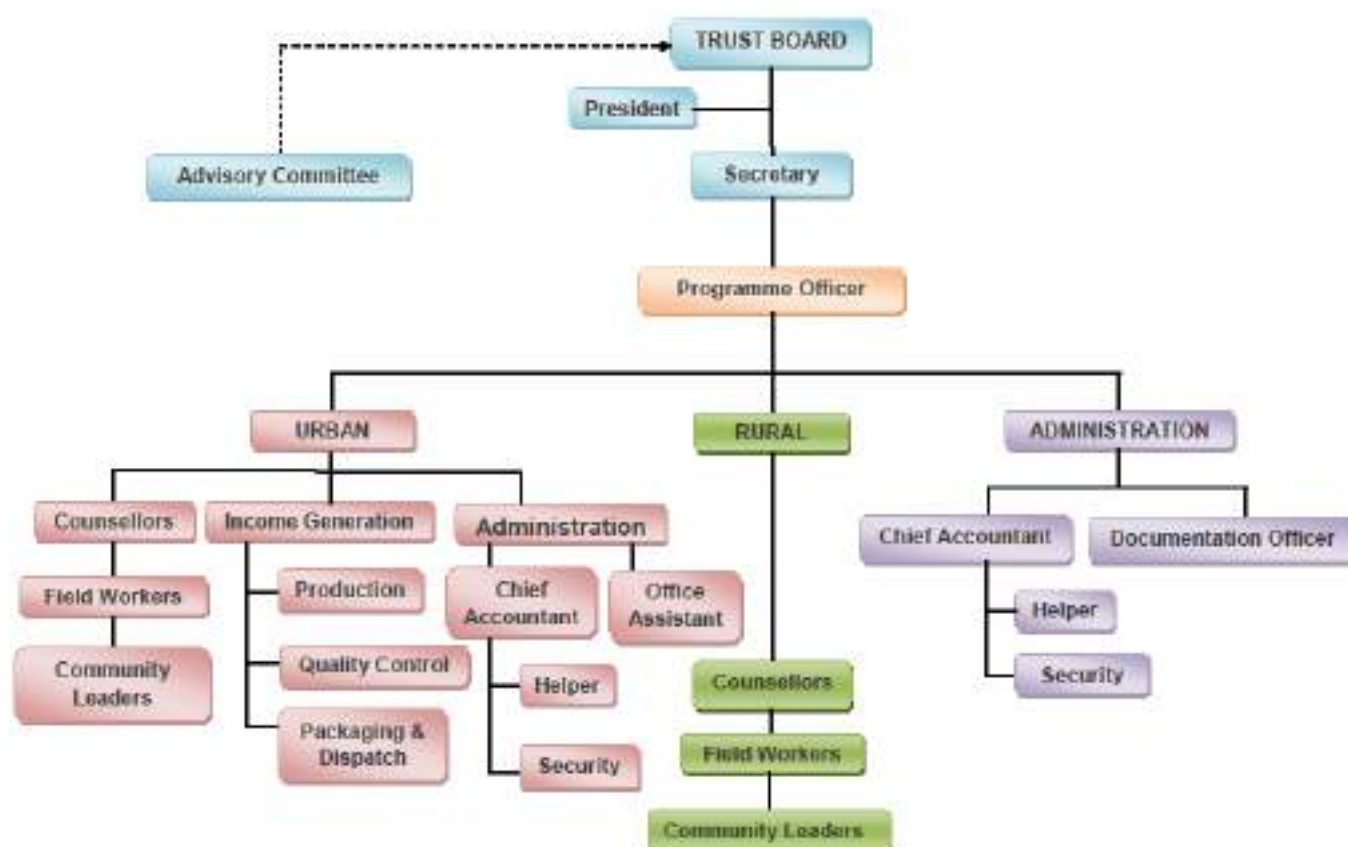
Total Staff at AWAG

• Full Time - 27

• Part Time - 13

TOTAL STAFF - 40

ORGANOGRAM OF AWAG



Interns at AWAG

In course of the year, the following students pursuing higher studies in Social Work and were keen to learn about social realities pursued their internship at AWAG to gain a firsthand experience.

Student Name	Faculty-Institute	Duration of Internship
1) Nikita Vaghela (Post-Graduation in Development Communication)	Dept. of Communication and Journalism (Gujarat University)	20 May to 20 June 2018
2) Shivani Sharma (Post-Graduation in Development Communication)	Dept. of Communication and Journalism (Gujarat University)	20 May to 20 June 2018
3) Mitali Upadhyay (M.A. in Social Work- Semester 3)	Central University of Gujarat	11 July to 24 August 2018
4) Sejal Prajapati (M.S.W-Semester 2)	Mahatma Gandhi Labour Institute (Dept of Social Work)	29 January to 7 March 2019
5) Seema Kori (M.S.W-Semester 2)	Mahatma Gandhi Labour Institute (Dept of Social Work)	29 January to 7 March 2019

AWAG' s Board Members

No.	Name	Position in the Board	Age (Yrs)	Address & Contact	Occupation	Annual Reimbursement
1).	Ms. Ramila Gandhi	President	81	Yoganjali Ashram, Dethali Rd, Post Kholvada, Siddhpur, Dist. Patan Ph: 02767-224707 Email: yoganjaliashram@yahoo.co.in	Social Worker	-
2).	Dr. Jharna Pathak	Secretary	45	'Ipsit' 5, Professors' Colony, Navrangpura, Ahmedabad – 380009 Ph: 079-27910589 E-mail: fmjharna@gmail.com	Asst. Prof.	-
3).	Ms. Nalini Trivedi*	Jt. Secretary	67	C.II-8 Chinaibaug Apts, Nr. Law Garden, Ahmedabad – 380006 Ph: 079-26440788 E-mail: nalinikishor@yahoo.com	Asst. Professor (Retd)	-
4).	Ms. Sara Baldiwala	Trustee	61	6, Century Apts, Chitrakut Society, Nr Rajnagar Crossroads, Paldi, Ahmedabad – 380007 Ph: 079-26623293 Email: info@awagindia.org	Social Activist	-
5).	Dr. Laxmi lyengar	Trustee	61	3, Saarthi Apartment, Bhaikaka Nagar, Thaltej, Ahmedabad - 59. Ph: 9727381851	Doctor	770/-
6).	Ms. Nalini Bhatt	Trustee	65	Flat no. 9, Dhruv Complex, Una Email: hmvcollege@rediffmail.com	Social Activist	-
7).	Ms. Shrungi Desai	Trustee	53	A-1001 Rudraksh Residency, L.P. Savani Rd, Adajan, Surat Email: shrungidesai@rediffmail.com	Advocate	980/-
8).	Ms. Chinmayee (Sejal) Joshi	Trustee	47	44, Saket-III, Opp. Nandishwar Mahadev Temple, Vejalpur, Ahmedabad – 380051 Ph: 9879191519 Email: chinmayee_joshi@yahoo.com	Social Activist	-
9).	Ms. Damini Shah	Trustee	56	1-Mayurpankh Soc, B/h Shaligram, Satellite Rd, Ahmedadabad-380015 Ph:9825896249 Email: damininshah@gmail.com	Assistant Professor	-
10).	Ms. Falguni Purohit	Trustee	50	8-Sundarvan Bunglows, Near R.J College, Vastrapur, Ahmedabad-380015 Ph:7874710101 Email:phalgunidhimant@gmail.com	Associate Professor	-

Total Cost of International Travel by Board Members and Personnel is nil for the year.

* Upto 9 July 2018 due to demise

DONORS AND PARTNERS

AWAG takes the opportunity to express gratitude to all our donors and partners for their encouraging and continued support.



AWARDS AND RECOGNITION

**AHMEDABAD WOMEN'S ACTION GROUP HAS
EARNED THE FOLLOWING BADGES ON
GLOBALGIVING:**



STATEMENT OF ACCOUNTS APRIL 2018 TO MARCH 2019**AHMEDABAD WOMEN'S ACTION GROUP (AWAG)**

Charity Registration No : F/946/ Ahmedabad

Society Registration No : GUJ / 970/Ahmedabad

FCRA Registration No : 041910079

PAN : AAATA2348B

TAN : AHMA01249D

Balance Sheet (Abridged) as on 31.03.2019

Liabilities	Amount	Assets	Amount
Trust Fund or Corpus	3585469	Fixed Assets	6252654
Other Earmarked Fund	3419886	Cash and Bank Balance	2144300
Unutilized Grant	3894317.2	Fixed Deposits	5400319
Reserve For Interest (FC)	1228318	Grant Receivable (NonFC)	1166297
Income & Expenditure A/c (NonFC)	3077153.6	Other Current Assets	241574
	15205144		15205144

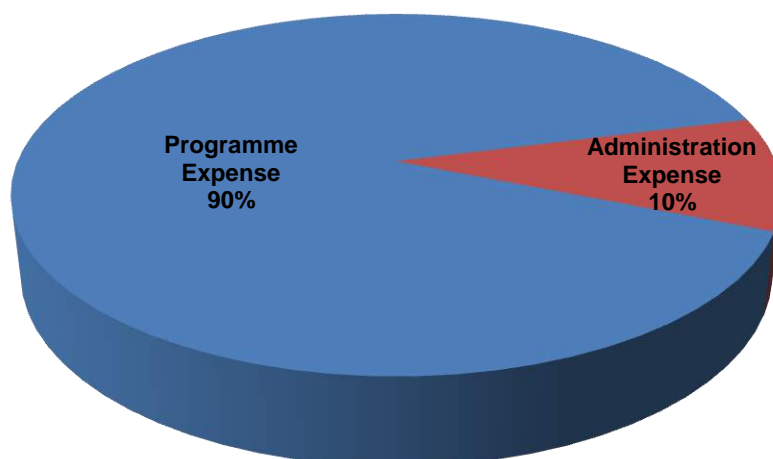
Income and Expenditure Account (Abridged) for the year ending on 31.03.2019

Expenditure	Amount	Income	Amount
Expenditure in respect of			
properties	61502	By Interest	390429
Administrative Expenses	275838	Donation	92500
EK AWAG Project	175236	Grants in Aid and Donation	8478456
Expenditure on the objects of		Publication and Miscellaneous Income	222744
the Trust	8411621		
Reserve For Interest	226349		
Surplus Amount transferred to BS			
Income & Expenditure Account	33583		
Excess of Income over Expenses			
	9184129		9184129

Receipts and Payments Account (Abridged) for the year ending on 31.03.2019

Receipts	Amount	Payments	Amount
Opening Balances	7801674	Expenditure Paid on the object of the trust	8678353
Grants in Aid and Donation received during the year	8025233	Administrative Expenses	70608
Donation	92500	Closing Balances	7533582
Interest Received	121154	EK AWAG Project	175236
Other Receipts	222744		
FD Matured during the year	194474		
-			
	16457779		16457779

PROJECT FUND UTILIZATION (2018-2019)



PROJECT-WISE UTILIZATION

